Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

| Α | For the 2 | 2021 calendar year, or tax year beginning 07/01/2021 a | nd ending | 0 | 6/30/2022 |
|--------------------------------|-----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------------|-----------------------------|
| _ | | C Name of organization | | D Employer identi: | fication number |
| В | Check if applical | LOS ANGELES LGBT CENTER | | | |
| | Address change | Doing Business As | | 95-356789 | 95 |
| | Name char | Number and street (or P.O. box if mail is not delivered to street address) | om/suite | E Telephone numb | |
| - | Initial retur | | | (323)993 | -7618 |
| | Terminated | City and the state of province activities and ZID or foreign postal code | | (020/000 | 1020 |
| \vdash | Amended | | | G Gross receipts \$ | 153,069,914. |
| \vdash | return Application | LOS ANGELES, CA 90038 F Name and address of principal officer: JOE HOLLENDONER, CEO | | H(a) Is this a group re | |
| | pending | OE HOLLENDONER, CEO | | subordinates? | H 141 |
| _ | | SAME AS "C" ABOVE | T T | H(b) Are all subordinates | |
| 1 | Tax-exemp | | 527 | | ist. (see instructions) |
| J | | ► HTTPS://LALGBTCENTER.ORG | | H(c) Group exemption | |
| K | The second second | ganization: X Corporation Trust Association Other | L Year of forma | tion: 1972 M Stat | e of legal domicile: CA |
| Р | _ | Summary | | | |
| | 1 | efly describe the organization's mission or most significant activities: $_\mathtt{BUILDIN}$ | G A WORLD | WHERE LGBT | PEOPLE THRIVE |
| 93 | AS | B HEALTHY, EQUAL AND COMPLETE MEMBERS OF SOCIETY. | | | |
| Governance | | | | | |
| Ver | 2 Ch | eck this box 🕨 🔲 if the organization discontinued its operations or disposed of | f more than 25% | of its net assets. | |
| တိ | 3 Nu | mber of voting members of the governing body (Part VI, line 1a) | | 3 | 23 |
| ජෙ | 4 Nu | mber of independent voting members of the governing body (Part VI, line 1b) | | 4 | 23 |
| ţ | 5 Tot | al number of individuals employed in calendar year 2021 (Part V, line 2a) | | | 1,050 |
| Activities & | 6 Tot | al number of volunteers (estimate if necessary) | | | 1,530 |
| Ac | 7a Tof | al unrelated business revenue from Part VIII, column (C), line 12 | | | NONE |
| | | unrelated business taxable income from Form 990-T, line 34 | | | NONE |
| _ | , Divide | a directed by circos to has a mostle many and account of the control of the contr | | Prior Year | Current Year |
| | 8 Coi | ntributions and grants (Part VIII, line 1h) | | 44,210,810. | 49,456,526. |
| Revenue | 0 00 | | DR | 102,290,657. | 100,083,374. |
| Ver | 9 Pro | gram service revenue (Part VIII, line 2g) PUBLIC INSPE | ECTION | | 2,835,128. |
| Re | 10 Inv | estment income (Part VIII, column (A), lines 3, 4, and 7d) | | 4,029,296. | |
| | 1 | ner revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | -1,499,492. | -3,269,924. |
| _ | | al revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 49,031,271. | 149,105,104. |
| | | ants and similar amounts paid (Part IX, column (A), lines 1-3) | | 622,999. | 177,779. |
| | | nefits paid to or for members (Part IX, column (A), line 4) | | NONE | |
| 68 | 15 Sal | aries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 56,425,238. | 61,548,798. |
| sus | 16a Pro | fessional fundraising fees (Part IX, column (A), line 11e) | | 21,149. | 45,452. |
| Expenses | b Tot | al fundraising expenses (Part IX, column (D), line 25) 4,057,968. | | | |
| ш | 17 Oth | er expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 74,346,996. | 81,065,413. |
| | 18 Tot | al expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 1 | .31,416,382. | 142,837,442. |
| | 19 Rev | venue less expenses. Subtract line 18 from line 12 | | 17,614,889. | 6,267,662. |
| Net Assets or Fund Balances | | | Begin | ning of Current Year | End of Year |
| lan | 20 Tota | al assets (Part X, line 16) | 1 | 45,408,413. | 148,220,688. |
| Ass | 21 Tota | al liabilities (Part X, line 26) | | 33,075,135. | 36,386,316. |
| -The | 22 Net | assets or fund balances. Subtract line 21 from line 20 | 1 | 12,333,278. | 111,834,372. |
| | | Signature Block | | | |
| Und | ter nenaltie | s of periury. I declare that I have examined this return, including accompanying schedules a | and statements, a | nd to the best of my | knowledge and belief, it is |
| true | e, correct, a | nd complete Reclaration of preparer (other than officer) is based on all information of which pr | eparer has any kn | owledge. | , |
| | | Mologo | | 5/11 | 1/23 |
| Sig | n | Signature of officer | | Date | |
| Hei | re . | RICARDO DELEON CFO | | | |
| | | Type or print name and title | | | |
| _ | Pri | | Date | | PTIN |
| Paid | | 144 114 | 5/11/2023 | CHeck II | |
| | oarer MA | RC BERGER ///ack Dey | | | P01871563 |
| | Only Fire | m's name ▶ BDO USA, LLP | | | 3-5381590 |
| | Firr | m's address ► 8401 GREENSBORO DRIVE, #800 MCLEAN, VA 22 | 2102 | Phone no. 7 | 03-893-0600 |
| May | the IRS | discuss this return with the preparer shown above? (see instructions) | | | . X Yes No |
| For | Paperwor | k Reduction Act Notice, see the separate instructions. | | | Form 990 (2021) |

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| Pa | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III |
|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Briefly describe the organization's mission: |
| | BUILDING A WORLD WHERE LGBT PEOPLE THRIVE AS HEALTHY, EQUAL AND |
| | COMPLETE MEMBERS OF SOCIETY. |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X N |
| 3 | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program |
| • | services? |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$109,499,620. including grants of \$NONE_) (Revenue \$99,773,172.) SEE SCHEDULE O - "FORM 990 PART III LINES 4A - 4D OTHER PROGRAM |
| | SERVICES" |
| | |
| | |
| | |
| | |
| | |
| | |
| 41- | (Code) \(\sum_{\text{code}}\) \(\sum_{\text{code}}\) |
| 4D | (Code:) (Expenses \$15,214,777. including grants of \$NONE_) (Revenue \$NONE_) SEE SCHEDULE O - "FORM 990 PART III LINES 4A - 4D OTHER PROGRAM |
| | SERVICES" |
| | |
| | |
| | |
| | |
| | |
| | |
| <u>4c</u> | (Code:) (Expenses \$ 3,516,779. including grants of \$ NONE) (Revenue \$ NONE) |
| -0 | SEE SCHEDULE O - "FORM 990 PART III LINES 4A - 4D OTHER PROGRAM |
| | SERVICES" |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4d | Other program services (Describe on Schedule O.) SEE SCHEDULE O (Expenses \$ 9,230,878. including grants of \$ 177,779.) (Revenue \$ 493,628.) |
| 46 | Total program service expenses \(\bigsigma\) 137 462 054 |

4e Total p

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1E1020 1.000

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Form 990 (2021)
Part IV Page 3

| Part | V Checklist of Required Schedules | | | |
|--------------------|-------------------------------------------------------------------------------------------------------------------------|-----|-----|--------|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| | complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | |
| | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | | | |
| | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | |
| | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | |
| | complete Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a | | | |
| • | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | | | |
| | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | - 21 |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | 10 | | |
| • • • | VII, VIII, IX, or X, as applicable. | | | |
| • | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | | |
| а | | 110 | v | |
| h | complete Schedule D, Part VI | 11a | X | |
| D | Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more | 446 | | 3.5 |
| _ | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more | | | 3.5 |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets | | | |
| | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII. | 12a | | X |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If | | | |
| | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | X | |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | X | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | X | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | | | |
| | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | X | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other | | | |
| | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | | | |
| | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | Х | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | | | |
| | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | | | |
| - | If "Yes," complete Schedule G, Part III | 19 | | Х |
| 20 a | Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Х | |
| JSA 4 F 4 0 0 4 | | | | (2021) |
| 1E1021 | 1.000 8300KP L43V | | 8 | (EUEI) |
| | | | - | |

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| Part | Checklist of Required Schedules (continued) | | | |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----|----------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J. | 23 | X | |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| L | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | 240 | | |
| اہ | to defease any tax-exempt bonds? | 24c 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 24u | | |
| ZJa | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| h | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | ZJa | | |
| b | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 200 | | |
| _• | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II.</i> | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key | | | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee | | | |
| | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | | | |
| | persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, | | | |
| | Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | _X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | <u>X</u> |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | |
| 22 | complete Schedule N, Part II. | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 22 | 77 | |
| 34 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | Х | |
| J# | or IV, and Part V, line 1 | 34 | Х | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | - JJu | | |
| - | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and | | | |
| | 19? Note : All Form 990 filers are required to complete Schedule O | 38 | X | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | Estable and beauty of the Accordance and the Accord | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | Х | |
| | reportable gaming (gamping) withings to prize withers: | 10 | 77 | |

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| Form | 990 (2021) | | | age 3 |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|-------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 1,050 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country ▶ | | | |
| | $See instructions for filing \ requirements for \ Fin CEN \ Form \ 114, Report \ of \ For eign \ Bank \ and \ Financial \ Accounts \ (FBAR).$ | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5с | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | _ | | |
| | and services provided to the payor? | 7a | X | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Х | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | X |
| | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| _ | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| _ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| • | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 9a | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9b | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 90 | | |
| 10 | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII. line 12 | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Cross resolves, included on a one of the paste des cross residence of the paste design and th | | | |
| | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | Х |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | IT "YOR " COMPINIO FORM WHALL | | | |

Form **990** (2021)

95-3567895 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

| Sect | ion A. Governing Body and Management | | | | | |
|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|------------|---------|-------|--------|
| | | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 23 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 23 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business re | lations | ship with | | | |
| | any other officer, director, trustee, or key employee? | | - | 2 | Χ | |
| 3 | Did the organization delegate control over management duties customarily performed by or un | | | | | |
| | supervision of officers, directors, trustees, or key employees to a management company or other | person | ? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was f | led?. | | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's | assets | ? | 5 | | X |
| 6 | Did the organization have members or stockholders? | | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to e | ect o | appoint | | | |
| | one or more members of the governing body? | | | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval | by) n | nembers, | | | |
| | stockholders, or persons other than the governing body? | | | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions und | ertake | n during | | | |
| | the year by the following: | | | | | |
| а | The governing body? | | | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i> | | | 9 | | Х |
| Secti | ion B. Policies (This Section B requests information about policies not required by the Inte | ernal | Revenue | Code | _ | |
| | | | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | | | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of | | - | 406 | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt p | • | | 10b | v | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before f | ling th | e form? | 11a | X | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | 12a | Х | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 124 | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests | | | 12b | Х | |
| _ | rise to conflicts? | | | 125 | 21 | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the p describe on Schedule O how this was done | - | | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review ar | | | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation | | - | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | Х | |
| b | Other officers or key employees of the organization | | | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar | r arra | ngement | | | |
| | with a taxable entity during the year? | | - | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization | to eva | aluate its | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements? | | | 16b | | |
| Sect | ion C. Disclosure | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶ CA, | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable) | | and 990-1 | (sect | ion 5 | 01(c) |
| | (3)s only) available for public inspection. Indicate how you made these available. Check all that ap X Own website Another's website X Upon request Other (explain on Science). | ply. | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing docur | nents, | conflict o | f inter | est p | olicy, |
| | and financial statements available to the public during the tax year. | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's MIGHEL MEDEL SN DIR FIN & ACC 1118 N MCCADDEN PL LOS ANGELES. CA | | | s ► | | |

323-993-7618

Form **990** (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

___ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | box, | unles | Pos heck ss pe | erson | e than of is both or/trust employee | an | (D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC) | (E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--------------------------------|-----------------------------------------------------------------------------------------|------|-------|----------------------|-------|-------------------------------------|----|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| (1) LORRI L. JEAN | 53.00 | | | | | | | | | |
| CHIEF EXECUTIVE OFFICER | 2.00 | | | Х | | | | 754,912. | NONE | 13,428. |
| (2) DARREL CUMMINGS | 53.00 | | | | | | | | | |
| CHIEF OF STAFF | 2.00 | | | Х | | | | 428,962. | NONE | 13,928. |
| (3) AMIR AHUJA | 40.00 | | | | | | | | | |
| DIRECTOR OF PSYCHIATRY | NONE | | | | | X | | 286,210. | NONE | 11,178. |
| (4) ROBERT BOLAN | 40.00 | | | | | | | | | |
| DIRECTOR OF HIV & STD RESEARCH | NONE | | | | | Х | | 283,949. | NONE | NONE |
| (5) JASON MICHAEL HALL | 40.00 | | | | | | | | | |
| PHYSICIAN | NONE | | | | | Х | | 262,186. | NONE | 11,178. |
| (6) WARD CARPENTER | 40.00 | | | | | | | | | |
| CO-DIRECTOR-HEALTH SERVICES | NONE | | | | | Х | | 255,506. | NONE | 11,178. |
| (7) KATHERINE DUFFY | 40.00 | | | | | | | | | |
| CHIEF MEDICAL OFFICER | NONE | | | | | Х | | 233,019. | NONE | 11,178. |
| (8) RICARDO DELEON | 40.00 | | | | | | | | | |
| CHIEF FINANCIAL OFFICER | 15.00 | | | Х | | | | 224,538. | NONE | 11,178. |
| (9) JOE HOLLENDONER | 53.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR | 2.00 | | | Х | | | | 210,126. | NONE | 3,726. |
| (10) SUSAN FENIGER | 5.00 | | | | | | | | | |
| BOARD CO-CHAIR | NONE | Х | | | | | | NONE | NONE | NONE |
| (11) FRANK POND | 5.00 | | | | | | | | | |
| BOARD MEMBER | NONE | Х | | | | | | NONE | NONE | NONE |
| (12) AMY GORDON YANOW | 3.00 | | | | | | | | | |
| TREASURER | NONE | Х | | | | | | NONE | NONE | NONE |
| (13) TESS AYERS | 3.00 | | | | | | | | | _ |
| BOARD SECRETARY | NONE | Х | | | | | | NONE | NONE | NONE |
| (14) JAMES ALVA | 2.00 | | | | | | | | | |
| BOARD MEMBER | NONE | X | | | | | | NONE | NONE | NONE |

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| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | | | |
|------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|--------------------------------|-----------------------|---------------|--------------|---------------------------------------------------|-------------|-------------------------------------------|----------------------------------------------------|-----------|----------------------------------------------|------|
| (A) | (B) | | | ((| C) | | | (D) | (E) | | (F) | |
| Name and title | Average hours per week (list any hours for | box, | unle | heck ss pe | erson | n re than one n is both an ctor/trustee) | | Reportable compensation from the | Reportable compensation from related organizations | an | stimated nount of other pensatio | f |
| | related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MISC) | org an | om the anizatio d related anization | b |
| (15) DAVID J. BAILEY | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | 5.00 | X | | | | | | NONE | NONE | | 1 | NONE |
| (16) LUANN BOYLAN | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | NONE | X | | | | | | NONE | NONE | | 1 | NONE |
| (17) TAD BROWN | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | NONE | Х | | | | | | NONE | NONE | |] | NONE |
| (18) TAMIKA L. BUTLER | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | NONE | X | | | | | | NONE | NONE | |] | NONE |
| (19) SARAH DUSSEAULT | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | NONE | Х | | | | | | NONE | NONE | |] | NONE |
| (20) CAROLYN A. DYE | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | NONE | Х | | | | | | NONE | NONE | |] | NONE |
| (21) ALFRED FRAIJO, JR. | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | NONE | Х | | | | | | NONE | NONE | |] | NONE |
| (22) JORDAN HELD | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | NONE | Х | | | | | | NONE | NONE | |] | NONE |
| (23) ANNIE IMHOFF | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | NONE | Х | | | | | | NONE | NONE | |] | NONE |
| (24) MARKI J. KNOX, M.D., | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | NONE | Х | | | | | | NONE | NONE | |] | NONE |
| (25) MICHAEL LOMBARDO | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | NONE | Х | | | | | | NONE | NONE | |] | NONE |
| 1b Sub-total | | | | | | | ▶ | 2,939,408. | NONE | | 86, | 972. |
| c Total from continuation sheets to Part VII, So | | | | | | | > | NONE | NONE | | | NONE |
| d Total (add lines 1b and 1c) | | | | | | | > | 2,939,408. | NONE | | 86, | 972. |
| Total number of individuals (including but not leading reportable compensation from the organization) | | hose | liste | ed a | | e) who 79 | o re | eceived more than | \$100,000 of | | | |
| 3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu | | | | | | | | | | 3 | Yes | No |
| 4 For any individual listed on line 1a, is the sorganization and related organizations graindividual | eater than | \$15 | 0,0 | 00? | . If | "Yes | 5, " | complete Schedu | le J for such | 4 | | |
| Did any person listed on line 1a receive or for services rendered to the organization? If "Yesection B. Independent Contractors | accrue co | mpen | sati | on | fron | n any | un | related organization | on or individual | 5 | | |

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|-------------------------------|-----------------------------|---------------------|
| | | |
| | | |
| | | |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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| Page 8 |
|------------------------------------------------|
| · · |
| nated unt of ner |
| nsation the ization elated zations |
| |
| NONE |
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| NONE |
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| NONE |
| NIONIE |
| NONE |
| NONE |
| INOINE |
| NONE |
| IVOIVE |
| NONE |
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| |
| es No |
| X |
| X |
| |
| X |
| |
| |

| (A) SEE SCHEDULE O Name and business address | (B) Description of services | (C) Compensation |
|----------------------------------------------|-----------------------------|---------------------|
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 6 6

Form **990** (2021)

95-3567895

Form 990 (2021) LOS Part VIII Statement of Revenue

| ıaı | | Check if Schedule O co | ontains a res | pon | se or note to ar | y line in this Part V | TII | | |
|--------------------------------------------------------|-----|----------------------------------|------------------------|----------|------------------|-----------------------------------------|----------------------------------------|--------------------------------------|------------------------------------------------------|
| | | | | <u>'</u> | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| ts ts | 1a | Federated campaigns | 1 | а | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | b | Membership dues | | b | | | | | |
| ۵٤ | С | Fundraising events | | С | 9,081,872. | | | | |
| fts | d | Related organizations | | d | | | | | |
| ⊡≅ | e | Government grants (contribu | | e | 28,243,137. | | | | |
| Sir | f | All other contributions, gifts, | | | | | | | |
| er S | | and similar amounts not include | | f | 12,131,517. | | | | |
| 털 | q | Noncash contributions include | · · · · · · · · · | _ | , - , - | | | | |
| a d | 9 | lines 1a-1f | | g | 166,580. | | | | |
| နှင့် | h | Total. Add lines 1a-1f | _ | | | 49,456,526. | | | |
| | | Total Add Info Ta Ti I I | | | Business Code | , , , , , , , , , , , , , , , , , , , , | | | |
| ě | 2- | PROGRAM SERVICE FEES | | | 621300 | 99,859,812. | 99,859,812. | | |
| Program Service Revenue | 2a | LIBERATION COFFEE SHOP | | _ | 621300 | 223,562. | 223,562. | | |
| Se | b | | | _ | 021300 | 2237302. | 22373021 | | |
| Ē ₹ | C | - | | _ | | | | | |
| gra | d | | | _ | | | | | |
| ဥ | е | | | _ | | | | | |
| _ | f f | All other program service rev | | | | 100 003 374 | | | |
| | g | Total. Add lines 2a-2f | | | | 100,083,374. | | | |
| | 3 | Investment income (include | - | | _ | 2,467,849. | | | 2,467,849. |
| | | other similar amounts) | | | | | | | 2,407,849. |
| | 4 | Income from investment of | | | • | NONE | | | |
| | 5 | Royalties | (i) Real | • • | (ii) Personal | NONE | | | |
| | _ | | ., | 750 | (ii) i cisoriai | | | | |
| | 6a | Gross rents 6a | 40, | | | | | | |
| | b | Less: rental expenses 6b | 250, | | | | | | |
| | С | Rental income or (loss) 6c | -210, | | NONE | | | | |
| | d | Net rental income or (loss). | | | | -210,049. | | | -210,049. |
| | 7a | Gross amount from | (i) Securitie | s | (ii) Other | | | | |
| | | sales of assets | | | | | | | |
| | | other than inventory 7a | 560, | 704. | | | | | |
| ne | b | Less: cost or other basis | | | | | | | |
| evenue | | and sales expenses 7b | 193, | 425. | | | | | |
| -4 | С | Gain or (loss) 7c | 367, | 279. | | | | | |
| e. | d | Net gain or (loss) | | | <u></u> | 367,279. | | | 367,279. |
| Other R | 8a | | undraising | | | | | | |
| O | | events (not including \$9 | ,081,872. | | | | | | |
| | | of contributions reported | on line | | | | | | |
| | | 1c). See Part IV, line 18 | | 8a | 277,278. | | | | |
| | b | Less: direct expenses | L | 8b | 3,520,579. | | | | |
| | С | Net income or (loss) from fu | ındraising e <u>ve</u> | ents | ▶ | -3,243,301. | | | -3,243,301. |
| | 9a | Gross income from | gaming | | | | | | |
| | | activities. See Part IV, line 19 |) <u>.</u> _ | 9a | NONE | | | | |
| | b | Less: direct expenses | L | 9b | NONE | | | | |
| | С | Net income or (loss) from g | jaming acti <u>vit</u> | ies. | ▶ | NONE | | | |
| | 10a | Gross sales of invent | ory, less | | | | | | |
| | | returns and allowances | • | 0a | NONE | | | | |
| | b | Less: cost of goods sold | | 0b | NONE | | | | |
| | С | Net income or (loss) from sa | les of inventor | у | | NONE | | | |
| <u>s</u> | | | | | Business Code | | | | |
| eon Ie | 11a | OTHER INCOME | | _ | 900099 | 183,426. | 183,426. | | |
| ane | b | | | _ | | | | | |
| e e | c | | | _ | | | | | |
| Miscellaneous Revenue | d | All other revenue | | | | | | | |
| Σ | e | Total. Add lines 11a-11d | | | | 183,426. | | | |
| | 12 | Total revenue. See instruction | | | | 149,105,104. | 100,266,800. | | -618,222. |

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JSA 1E1051 1.000 8300KP L43V

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------|------------------------|------------------------|-----------------------|---------------------|--|--|--|--|
| | not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service | (C) Management and | (D) Fundraising | | | | |
| _ | • | | expenses | general expenses | expenses | | | | |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 46,138. | 46,138. | | | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | NONE | | | | | | | |
| 3 | Grants and other assistance to foreign | | | | | | | | |
| | organizations, foreign governments, and | | | | | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | 131,641. | 131,641. | | | | | | |
| | Benefits paid to or for members | NONE | | | | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 2,568,608. | 528,685. | 1,413,131. | 626,792. | | | | |
| 6 | Compensation not included above to disqualified | | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | |
| | persons described in section 4958(c)(3)(B) | NONE | | | | | | | |
| | Other salaries and wages | 47,091,343. | 41,066,429. | 4,376,574. | 1,648,340. | | | | |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | NONE | | | | | | | |
| 9 | Other employee benefits | 8,070,105. | 7,125,123. | 750,947. | 194,035. | | | | |
| 10 | Payroll taxes | 3,818,742. | 3,281,249. | 394,166. | 143,327. | | | | |
| | Fees for services (nonemployees): | | | | | | | | |
| а | Management | NONE | | | | | | | |
| | Legal | 236,424. | 57,935. | 177,697. | 792. | | | | |
| | Accounting | 207,435. | 65.000 | 207,435. | | | | | |
| | Lobbying | 65,000. | 65,000. | | 45.450 | | | | |
| | Professional fundraising services. See Part IV, line 17 | 45,452. | | 162 500 | 45,452. | | | | |
| | Investment management fees | 163,792. | | 163,792. | | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | 2 615 404 | 2 272 416 | 244 012 | 00 266 | | | | |
| 40 | (A), amount, list line 11g expenses on Schedule O.) | 3,615,494. 964,559. | 3,272,416. 707,301. | 244,812. 91,016. | 98,266. 166,242. | | | | |
| 13 | Advertising and promotion | 1,520,655. | 1,003,878. | 504,706. | 12,071. | | | | |
| 14 | Office expenses | 2,379,302. | 1,053,070: | 1,248,561. | 76,820. | | | | |
| 15 | Royalties. | NONE | 170337321. | 1/210/3011 | 707020. | | | | |
| 16 | Occupancy | 3,253,865. | 2,432,478. | 753,656. | 67,731. | | | | |
| 17 | Travel | 92,829. | 45,667. | 42,895. | 4,267. | | | | |
| 18 | Payments of travel or entertainment expenses | , | , | | · · · · · · | | | | |
| | for any federal, state, or local public officials | NONE | | | | | | | |
| 19 | Conferences, conventions, and meetings | NONE | | | | | | | |
| 20 | Interest | 100,624. | 79,805. | 17,790. | 3,029. | | | | |
| 21 | Payments to affiliates | NONE | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 1,522,792. | 1,278,635. | 210,339. | 33,818. | | | | |
| 23 | Insurance | 713,002. | 118,139. | 590,684. | 4,179. | | | | |
| 24 | Other expenses. Itemize expenses not covered | | | | | | | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | | | | | |
| | PHARMACEUTICALS | 58,996,630. | 58,996,630. | | | | | | |
| | CLIENT SERVICES | 2,560,639. | 2,560,639. | 1 000 015 | | | | | |
| | MISCELLANEOUS EXPENSES | 1,860,054. | 567,154. | 1,292,365. | 535. | | | | |
| | LAB TESTING | 1,380,558. | 1,380,558. | 11 160 146 | 020 072 | | | | |
| | All other expenses | 1,431,759. | 11,662,633. | -11,163,146. | 932,272. | | | | |
| 25 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and | 142,837,442. | 137,462,054. | 1,317,420. | 4,057,968. | | | | |
| | fundraising solicitation. Check here X if following SOP 98-2 (ASC 958-720) | 3,801,900. | 631,177. | NONE | 3,170,723. | | | | |
| | 5 · · = (···························· | J,001,700. | UJI, 1//. | INOINT | J, ±10, 143. | | | | |

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Form 990 (2021) Page **11**

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this P | art X | <u>X</u> |
|-----------------------------|----|-----------------------------------------------------------------------------------------------|------------------------|------------------------|
| | | | (A) Beginning of year | (B) End of year |
| | 1 | Cash - non-interest-bearing | 46,029,696. 1 | 14,665,651. |
| | 2 | Savings and temporary cash investments | NONE 2 | NONE |
| | 3 | Pledges and grants receivable, net | 11,222,260. 3 | 10,476,048. |
| | 4 | Accounts receivable, net | 14,397,287. 4 | 13,766,842. |
| | 5 | Loans and other receivables from any current or former officer, director, | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | |
| | | controlled entity or family member of any of these persons | NONE 5 | NONE |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | NONE 6 | NONE |
| ts | 7 | Notes and loans receivable, net | 28,910,100. 7 | 28,910,100. |
| Assets | 8 | Inventories for sale or use | 1,143,460. 8 | 1,563,069. |
| As | 9 | Prepaid expenses and deferred charges | 4,912,248. 9 | 4,298,297. |
| | _ | Land, buildings, and equipment: cost or other | | =,===,== |
| | | basis. Complete Part VI of Schedule D 10a 34,259,690. | | |
| | h | Less: accumulated depreciation 10b 19,761,022. | 14,749,268. 10c | 14,498,668. |
| | 11 | Investments - publicly traded securities SEE SCHEDULE .0 | 20,905,741. 11 | 57,290,804. |
| | 12 | Investments - other securities. See Part IV, line 11 | NONE 12 | NONE |
| | 13 | Investments - program-related. See Part IV, line 11 | NONE 13 | NONE |
| | 14 | · = | NONE 14 | |
| | | Intangible assets | | NONE |
| | 15 | Other assets. See Part IV, line 11 | 3,138,353. 15 | 2,751,209. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 145,408,413. 16 | 148,220,688. |
| | 17 | Accounts payable and accrued expenses | 13,804,638. 17 | 13,977,052. |
| | 18 | Grants payable | NONE 18 | NONE |
| | 19 | Deferred revenue | 1,877,693. 19 | 4,763,158. |
| | 20 | Tax-exempt bond liabilities | NONE 20 | NONE |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | NONE 21 | NONE |
| es | 22 | Loans and other payables to any current or former officer, director, | | |
| Liabilities | | trustee, key employee, creator or founder, substantial contributor, or 35% | | |
| jab | | controlled entity or family member of any of these persons | NONE 22 | NONE |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | 15,259,363. 23 | 15,255,553. |
| | 24 | Unsecured notes and loans payable to unrelated third parties | NONE 24 | NONE |
| | 25 | Other liabilities (including federal income tax, payables to related third | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | |
| | | of Schedule D | 2,133,441. 25 | 2,390,553. |
| | 26 | Total liabilities. Add lines 17 through 25 | 33,075,135. 26 | 36,386,316. |
| seo | | Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33. | | |
| <u>la</u> | 27 | Net assets without donor restrictions | 102,689,039. 27 | 102,528,525. |
| ä | 28 | Net assets with donor restrictions | 9,644,239. 28 | 9,305,847. |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33. | | , , , , , , |
| ō | 29 | Capital stock or trust principal, or current funds | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | 30 | |
| SS | 31 | Retained earnings, endowment, accumulated income, or other funds | 31 | |
| Ĭ, | 32 | Total net assets or fund balances | 112,333,278. 32 | 111,834,372. |
| Ž | 33 | Total liabilities and net assets/fund balances | 145,408,413. 33 | 148,220,688. |
| | | Total nashintoo and not according salahood, , , , , , , , , , , , , , , , , , , | TIJ, TOO, TIJ. 33 | Form 990 (2021) |

Form **990** (2021)

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| Part | XI Reconciliation of Net Assets | | | | | |
|-------------|--------------------------------------------------------------------------------------------------------|---------|----------|-----|------|-------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | <u></u> | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 14 | 9,1 | .05, | <u> 104</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 14 | 2,8 | 37, | <u>442</u> |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | | <u>662</u> |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | | | <u> 278</u> |
| 5 | Net unrealized gains (losses) on investments | 5 | | 6,7 | 66, | <u> 568</u> |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 32, column (B)) | 10 | <u> </u> | 1,8 | 34, | <u> 372</u> |
| Part | · | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | ſ | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: CashX Accrual Other | | _ | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," ex | plain | on | | | |
| | Schedule O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | _X_ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were com- | piled | or | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audit | ted on | a | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | _ | | _ | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accounta | | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, ex | plain | on | | | |
| | Schedule O. | | | | | |
| 3 a | As a result of a federal award, was the organization required to undergo an audit or audits as set for | th in t | he | _ | ,. | |
| | Single Audit Act and OMB Circular A-133? | | | 3a | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | | | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au | ıdits . | | 3b | X | |

Form **990** (2021)

JSA

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SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Attach to Form 990 of Form 990-EZ.

OMB No. 1545-0047
2021
Open to Public
Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

| ion. | Open to Public Inspection |
|-------------------------|------------------------------|
| Employer identification | on number |

| LOS | 3 A | NGELES LGBT CENTER | | | | | | 567895 | | |
|----------|--------------|--------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|--------------------------------------------------------------------------------|----------------------------------------------|-----------------------------------|--------------------------------------------------------------------|----------------------------------|--|--|
| Pai | rt I | Reason for Public Cha | arity Status. (All | organizations must | complet | te this p | art.) See instruction | S. | | |
| The | org | anization is not a private fou | ındation because it | is: (For lines 1 through | gh 12, ch | eck only | one box.) | | | |
| 1 | | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | | |
| 2 | | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) | | | | | | | | |
| 3 | | A hospital or a cooperative | hospital service o | rganization described | in sectio | n 170(b) | (1)(A)(iii). | | | |
| 4 | | A medical research organiz | zation operated in | conjunction with a hos | spital de | scribed ir | n section 170(b)(1)(A) | (iii). Enter the | | |
| | | hospital's name, city, and s | tate: | | | | | | | |
| 5 | | An organization operated | for the benefit of | a college or universit | y owne | d or ope | erated by a governme | ental unit described in | | |
| | _ | section 170(b)(1)(A)(iv). (0 | Complete Part II.) | | | | | | | |
| 6 | | A federal, state, or local go | _ | | | • | | | | |
| 7 | X | An organization that norm | | | pport fr | om a go | vernmental unit or fr | om the general public | | |
| | | described in section 170(b) | | | | | | | | |
| 8 | | A community trust describe | | | | | | | | |
| 9 | | An agricultural research or | _ | | | - | | | | |
| | | or university or a non-land- | grant college of ag | griculture (see instruct | ions). E | nter the i | name, city, and state o | f the college or | | |
| | | university: | | | | | | | | |
| 10 | | An organization that normal receipts from activities relasupport from gross investin acquired by the organization. | ated to its exempt finent income and upon after June 30, 1 | unctions, subject to c nrelated business tax 975. See section 509 | ertain ex able inco (a)(2). (0 | ceptions ome (less Complete | s; and (2) no more that s section 511 tax) from e Part III.) | n 331/3 % of its | | |
| 11 12 | | An organization organized An organization organized | | • | • | | . , . , | rry out the nurneses of | | |
| 12 | | one or more publicly suppo | • | • | | | | | | |
| | | the box on lines 12a through | = | | | | | | | |
| _ | Г | Type I. A supporting org | | • • • • • • • • • • • • • • • • • • • • | | | · | · · · | | |
| а | _ | the supported organization | • | • | | | • • • • • • • • • • • • • • • • • • • • | | | |
| | | supporting organization. | | | | ajority of | the directors of truste | ees of the | | |
| b | Г | Type II. A supporting org | • | | | with ite | supported organizati | on(e) by having | | |
| b | _ | control or management of | | | | | · · · | | | |
| | | organization(s). You must | | = | tilo odili | o pordor | io that control of mai | age the supported | | |
| С | Г | Type III functionally inte | - | | ited in co | onnectio | n with and functiona | lly integrated with | | |
| - | | its supported organization | | | | | | ,g, | | |
| d | Г | Type III non-functionally | | | | | | ted organization(s) | | |
| | | that is not functionally into | • | | • | | | • , | | |
| | | requirement (see instruct | • | • | - | | • | | | |
| е | | Check this box if the orga | | - | | | | II, Type III | | |
| | | functionally integrated, or | r Type III non-funct | ionally integrated sup | porting o | organizat | ion. | | | |
| f | En | ter the number of supported | d organizations | | | | | | | |
| g | Pro | ovide the following informati | on about the suppo | orted organization(s). | | | | | | |
| | (i) N | ame of supported organization | (ii) EIN | (iii) Type of organization | ` ' | organization | (v) Amount of monetary | (vi) Amount of | | |
| | | | | (described on lines 1-10 above (see instructions)) | | ur governing ment? | support (see instructions) | other support (see instructions) | | |
| | | | | , , , , , | Yes | No | , | , | | |
| (A) | | | | | | | | | | |
| | | | | | | | | | | |
| (B) | | | | | | | | | | |
| | | | | | | | | | | |
| (C) | | | | | | | | | | |
| (D) | | | | | | | | | | |
| (E) | | | | | | | | | | |
| (E) | | | | | | | | | | |
| Tota | ıl | | | | | | | | | |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-----------------|-----------------|-----------------|-----------------|----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 39,542,561. | 44,299,432. | 39,936,779. | 44,210,810. | 49,456,526. | 217,446,108. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | NONE |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | NONE |
| 4 | Total. Add lines 1 through 3 | 39,542,561. | 44,299,432. | 39,936,779. | 44,210,810. | 49,456,526. | 217,446,108. |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | NONE |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| _ | tion B. Total Support | | | | | | 217,446,108. |
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| _ | , , , , , , , , , , , , , , , , , , , , | 39,542,561. | 44,299,432. | 39,936,779. | 44,210,810. | 49,456,526. | 217,446,108. |
| 7 8 | Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 957,848. | 1,524,750. | 950,031. | 885,219. | 2,508,606. | 6,826,454. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | NONE | NONE | 136,444. | NONE | NONE | 136,444. |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)SEE SUPP .PAGE | 753,520. | 434,360. | 320,150. | 137,577. | 183,424. | 1,829,031. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 226,238,037. |
| 12 | Gross receipts from related activities, etc. (s | see instructions) . | | | | 12 | 473,036,648. |
| 13 | First 5 years. If the Form 990 is for organization, check this box and stop here | <u> </u> | | | | | |
| Sec | tion C. Computation of Public Sup | | | | | | |
| 14 | Public support percentage for 2021 (li | | | | | 14 | 96.11 % |
| 15 | Public support percentage from 2020 | | | | , | | 95.44 % |
| 16a | 331/3% support test - 2021. If the org | = | | | | | _ |
| _ | box and stop here. The organization q | - | | - | | | |
| b | 331/3% support test - 2020. If the org | = | | | | | _ |
| 4 | this box and stop here. The organization | - | | _ | | | |
| 17a | 10%-facts-and-circumstances test - 2 | - | | | | | |
| | 10% or more, and if the organization | | | | | - | - |
| | Part VI how the organization meets | | | - | • | - | |
| b | organization | | | | | | |
| D | 10%-facts-and-circumstances test - 2 | - | | | | | |
| | 15 is 10% or more, and if the organization most | | | | | - | - |
| | in Part VI how the organization meets | | | • | | | |
| 10 | organization | | | | | | |
| 18 | _ | | | | | | |
| | instructions | | | | | | · · · · · · |

20

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | • | | | | , | |
|--------------|----------------------------------------------------------------------------------|-----------------|------------------|----------------|------------------|----------|--------------------------------------------------|
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | ., | . , | . , | | ., |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7 a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year_ | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | |
| | tion B. Total Support | () 00 (7 | 4,0040 | () 0040 | () 0000 | | (n =) |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 10 a | Amounts from line 6 | | | | | | |
| | sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether | | | | | | |
| | or not the business is regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets | | | | | | |
| 42 | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 1.4 | First 5 years. If the Form 990 is for | the organizat | ion's first sees | d third fourth | or fifth toy ::: | | 501(a)(2) |
| 14 | _ | ŭ | • | | • | | ` ` ` ` _ |
| Sac | organization, check this box and stop here . tion C. Computation of Public Supp | | | | | | |
| 15 | Public support percentage for 2021 (line 8, | | | mn (f)) | | 15 | % |
| 16 | Public support percentage from 2020 Scheo | | | | | 16 | // |
| | tion D. Computation of Investment | | | | | 10 | 70 |
| <u> 17</u> | Investment income percentage for 2021 (lin | | | 13 column (f)) | | 17 | % |
| 18 | Investment income percentage for 2021 (in | | | | | 18 | // ////////////////////////////////// |
| | 331/3% support tests - 2021. If the org | | | | | | |
| . <i>J</i> a | 17 is not more than 331/3%, check this | | | | | | . \square |
| h | 331/3% support tests - 2020. If the orga | | | | | | |
| J | line 18 is not more than 331/3%, check | | | | | | . \square |
| 20 | Private foundation. If the organization d | | • | • | | 0 | |

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
 - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3с 4a 4b 4c 5a 5b 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2021

| Part | V Supporting Organizations (continued) | | | |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|--------|------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, | | | |
| <u></u> | provide detail in Part VI. | 11c | | |
| Section | on B. Type I Supporting Organizations | | V | NI - |
| | | | Yes | NO |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| _ | | | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part | | | |
| | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Section | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| • | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Section | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of | | | |
| | the organization's governing documents in effect on the date of notification, to the extent not previously | | | |
| | provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have | | | |
| | a significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | | | |
| | 11 0 1 7 | 3 | | |
| | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins | structi | ons). | |
| a | The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| b c | The organization is the parent of each of its supported organizations. Complete line's below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | oo inst | uotion | 2) |
| · | The organization supported a governmental entity. Describe in Fait vi now you supported a governmental entity (se | C IIISU | Yes | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | | |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| | | | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If | | | |
| | "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would | | | |
| | have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 | | | | |
| 3 a | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| u | trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

JSA 1E1230 1.000 Schedule A (Form 990) 2021

| Pa | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations | | | | | | | |
|----|------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------------------|-----------------------------|--|--|--|--|
| 1 | 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See | | | | | | | |
| | instructions. All other Type III non-functionally integrated supporting organi | izations r | nust complete Sectio | ns A through E. | | | | |
| Se | ection A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | | | | |
| 1 | Net short-term capital gain | 1 | | | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | | | |
| 4 | Add lines 1 through 3. | 4 | | | | | | |
| 5 | Depreciation and depletion | 5 | | | | | | |
| 6 | Portion of operating expenses paid or incurred for production or collection | | | | | | | |
| | of gross income or for management, conservation, or maintenance of | | | | | | | |
| | property held for production of income (see instructions) | 6 | | | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | | | |
| | ection B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | | | | |
| | instructions for short tax year or assets held for part of year): | | | | | | | |
| a | Average monthly value of securities | 1a | | | | | | |
| b | Average monthly cash balances | 1b | | | | | | |
| | Fair market value of other non-exempt-use assets | 1c | | | | | | |
| C | Total (add lines 1a, 1b, and 1c) | 1d | | | | | | |
| е | Discount claimed for blockage or other factors | | | | | | | |
| | (explain in detail in Part VI): | | | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | | | |
| | Multiply line 5 by 0.035. | 6 | | | | | | |
| 7 | | 7 | | | | | | |
| 8 | | 8 | | | | | | |
| Se | ection C - Distributable Amount | | | Current Year | | | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | | | | |
| 2 | Enter 0.85 of line 1. | 2 | | | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | | | | |
| - | emergency temporary reduction (see instructions). | 6 | | | | | | |
| 7 | | lly integra | ited Type III supporting | g organization | | | | |
| | (see instructions). | - | | · - | | | | |

Schedule A (Form 990) 2021

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| Part | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | | | |
|------|--------------------------------------------------------------------------------------------|--------------------------|--------|----|--------------|--|--|--|
| Sect | ion D - Distributions | | | | Current Year | | | |
| 1 | Amounts paid to supported organizations to accomplish e | xempt purposes | | 1 | | | | |
| 2 | Amounts paid to perform activity that directly furthers exer | mpt purposes of support | ed | | | | | |
| | organizations, in excess of income from activity | | | 2 | | | | |
| 3 | 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 | | | | | | | |
| 4 | Amounts paid to acquire exempt-use assets | | | | | | | |
| 5 | 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 | | | | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | | | | |
| 8 | Distributions to attentive supported organizations to which | the organization is resp | onsive | | | | | |
| | (provide details in Part VI). See instructions. | | | | | | | |
| 9 | 9 Distributable amount for 2021 from Section C, line 6 9 | | | | | | | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | | | | |
| | | | (ii) | | (iii) | | | |

| Section E - Distribution Allocations (see instructions) | | (i) Excess Distributions | (ii) Underdistributions Pre-2021 | (iii) Distributable Amount for 2021 |
|---------------------------------------------------------|--------------------------------------------------------------|-----------------------------|----------------------------------------|-------------------------------------------|
| 1 | Distributable amount for 2021 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2021 | | | |
| | (reasonable cause required - explain in Part VI). See | | | |
| | instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | |
| а | From 2016 | | | |
| b | From 2017 | | | |
| С | From 2018 | | | |
| d | From 2019 | | | |
| е | From 2020 | | | |
| f | Total of lines 3a through 3e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2021 distributable amount | | | |
| i | Carryover from 2016 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 | Distributions for 2021 from | | | |
| | Section D, line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2021 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | |
| | greater than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2017 | | | |
| b | Excess from 2018 | | | |
| С | Excess from 2019 | | | |
| d | Excess from 2020 | | | |
| е | Excess from 2021 | | | |

Schedule A (Form 990) 2021

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Schedule A (Form 990 or 990-EZ) 2021 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| SCHEDULE A, PART II - OTHER INCOME | | | | | | |
|------------------------------------|----------|----------|----------|----------|----------|------------|
| DESCRIPTION | 2017 | 2018 | 2019 | 2020 | 2021 | TOTAL |
| OTHER REVENUE | 753,520. | 434,360. | 320,150. | 137,577. | 183,424. | 1,829,031. |
| | | | | | | |
| TOTALS | 753,520. | 434,360. | 320,150. | 137,577. | 183,424. | 1,829,031. |

Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

► Go to www.irs.gov/Form990 for the latest information.

► Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

2021

Employer identification number Name of the organization LOS ANGELES LGBT CENTER 95-3567895 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Name of organization

LOS ANGELES LGBT CENTER

Employer identification number 95-3567895

| Part I | Contributors (see instruction | ns). Use duplicate copies of | f Part I if additional space is needed. |
|--------|-------------------------------|------------------------------|-----------------------------------------|
|--------|-------------------------------|------------------------------|-----------------------------------------|

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|-----------------------------------|----------------------------|------------------------------------------------------------------------|
| 1_ | N/A | \$3,489,485. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | N/A | \$2,302,477. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3_ | N/A | \$1,000,000. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | N/A | \$1,503,154. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5_ | N/A | \$8,529,670. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6_ | N/A | \$6,313,194. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

LOS ANGELES LGBT CENTER

Employer identification number

95-3567895

| art II | Noncash Property | (see instructions). Use duplicate copies of Part II if additional space is needed. |
|--------|------------------|------------------------------------------------------------------------------------|

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|---------------------------|----------------------------------------------|-------------------------------------------|----------------------|
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| _ = | | \ \\$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

Name of organization **Employer identification number** LOS ANGELES LGBT CENTER 95-3567895 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2021)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

| | e organization answered "Yes," (See separate instructions), thei | on Form 990, Part IV, line 5 (Proxy | Tax) (See separate in | istructions) or Form 990-1 | EZ, Part V, line 35c (Prox |
|-----|---------------------------------------------------------------------|-------------------------------------------------------------------------|-----------------------|----------------------------|-------------------------------------------------|
| | Section 501(c)(4), (5), or (6) orga | anizations: Complete Part III. | | | |
| Nam | e of organization | | | Employer ide | ntification number |
| LOS | ANGELES LGBT CENTER | ? | | 95-35 | 567895 |
| Pai | rt I-A Complete if the c | organization is exempt under | section 501(c) or i | is a section 527 orgai | nization. |
| 1 | Provide a description of the | ne organization's direct and indi | rect political camp | aign activities in Part | IV. See instructions fo |
| | definition of "political campa | aign activities." | | | |
| 2 | | xpenditures. See instructions | | | |
| 3 | | campaign activities. See instruction | | | |
| Par | | organization is exempt under s | | | |
| 1 | Enter the amount of any exc | cise tax incurred by the organizatio | n under section 495 | 5▶\$ | |
| 2 | | cise tax incurred by organization m | | | |
| 3 | | a section 4955 tax, did it file Form | - | | |
| | | | | | Yes No |
| b | If "Yes," describe in Part IV. | | | | |
| Par | t I-C Complete if the c | organization is exempt under | section 501(c), ex | cept section 501(c)(3 |). |
| 1 | | xpended by the filing organization | | | |
| | | | | | |
| 2 | | g organization's funds contributed | | | |
| | | es | | | |
| 3 | · | enditures. Add lines 1 and 2. Ent | | • | |
| | line 17b | | | ▶\$ | |
| 4 | | e Form 1120-POL for this year? | | | |
| 5 | | and employer identification numb s. For each organization listed, en | | | |
| | | ributions received that were prom | | | |
| | | nd or a political action committee (I | | | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from | (e) Amount of political |
| | ., | , | | filing organization's | contributions received and |
| | | | | funds. If none, enter -0 | promptly and directly |
| | | | | | delivered to a separate political organization. |
| | | | | | If none, enter -0 |
| (4) | | | | | |
| (1) | | | | | |
| (2) | | | | | |
| (2) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (3) | | | | | |
| (6) | | | | | |
| (0) | | | | | |
| | | 1 | I . | | 1 |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

| | ort II-A Complete if the org section 501(h)). | LOS ANGELES LO anization is exer | | 501(c)(3) and f | | -3567895 Page ction under | 2 |
|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------|----------------------|----------------------------------|------------------------------------|-------------|
| | Check ▶ if the filing organiz address, EIN, exp | • | affiliated group (and excess lobbying expe | | ch affiliated group mem | ber's name, | |
| В | Check ▶ if the filing organiz | ation checked box A | A and "limited contro | l" provisions apply | /. | | |
| | Limits (The term "expendit | on Lobbying Expendures" means amour | ditures nts paid or incurred. |) | (a) Filing organization's totals | (b) Affiliated group totals | |
| b c d | Total lobbying expenditures to in Total lobbying expenditures to in Total lobbying expenditures (ad Other exempt purpose expenditures). Total exempt purpose expenditures (abbying nontaxable amount. | ofluence a legislative d lines 1a and 1b) ures ures (add lines 1c ar | e body (direct lobbyi | ng) | | | _ _ _ |
| | columns. | | | | | | |
| | If the amount on line 1e, column (a | | | s: | | | |
| | Not over \$500,000 | | amount on line 1e. | | | | |
| | Over \$500,000 but not over \$1,000 | | lus 15% of the excess | | | | |
| | Over \$1,000,000 but not over \$1,50 | | lus 10% of the excess | | | | |
| | Over \$1,500,000 but not over \$17,0 | | lus 5% of the excess o | ver \$1,500,000. | | | |
| | Over \$17,000,000 | \$1,000,000 | | | | | |
| _ | Grassroots nontaxable amount | • | | _ | | | _ |
| | Subtract line 1g from line 1a. If | | | | | | _ |
| | Subtract line 1f from line 1c. If z | | | | | | _ |
| j | If there is an amount other th | | | • | | | |
| | reporting section 4911 tax for the | | | | | Yes N | 0 |
| | (Some organizations that | t made a section 50 | raging Period Under 01(h) election do no te instructions for l | t have to comple | | ıns below. | |
| | | oce the separa | to man actions for f | incs za tili ougli z | ··· <i>j</i> | | |
| | | Lobbying Exper | nditures During 4-Ye | ear Averaging Peri | od | | _ |
| | Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total | |
| 2a | Lobbying nontaxable amount | | | | | | |

Schedule C (Form 990) 2021

JSA 1E1265 2.000

b Lobbying ceiling amount (150% of line 2a, column (e))

c Total lobbying expenditures

d Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) f Grassroots lobbying expenditures

| ıaı | II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)). | T file | d Forn | n 5/68 | | |
|-----|--------------------------------------------------------------------------------------------------------------------|-------------|-----------|------------|---------|-----------|
| | | (a | a) | | (b) | |
| | each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed ription of the lobbying activity. | Yes | No | Ar | nount | |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state, or local | | | | | |
| | legislation, including any attempt to influence public opinion on a legislative matter or | | | | | |
| | referendum, through the use of: | | | | | |
| | Volunteers? | | X | | | |
| | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?. | X | 37 | | | |
| | Media advertisements? | | X | | | |
| | Mailings to members, legislators, or the public? | | X | | | |
| | Publications, or published or broadcast statements? | Х | | | 65 | ,000 |
| | Grants to other organizations for lobbying purposes? | Λ. | Х | | 0.5 | ,000 |
| _ | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | Х | | | |
| | Other activities? | | Х | | | |
| | Total. Add lines 1c through 1i | | | | 65 | ,000 |
| - | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | Х | | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | | |
| | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | | |
| Par | Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6). | (c)(5) | , or se | ection | | |
| | 301(0)(0). | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | 1 | | + |
| | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | | | + |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures fro | | | | | |
| Par | III-B Complete if the organization is exempt under section 501(c)(4), section 501 | (c)(5) | , or se | ection | • | |
| | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." | OR (k |) Part | III-A, lin | e 3, is | |
| 1 | Dues, assessments and similar amounts from members | | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amou | ints | of | | | |
| | political expenses for which the section 527(f) tax was paid). | | | | | |
| а | Current year | | | 2a | | |
| | Carryover from last year | | – | <u>2b</u> | | |
| | Total | | | 2c | | |
| | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due | | | 3 | | |
| | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion | | | | | |
| | excess does the organization agree to carryover to the reasonable estimate of nondeductible lo | - | - | 4 | | |
| | and political expenditure next year? | | | 5 | | |
| Par | | | | | | |
| | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate | d grou | up list): | Part II-A | , lines | 1 and |
| | e instructions); and Part II-B, line 1. Also, complete this part for any additional information. | Ū | . , | | , | |
| | | | | | | |
| | | | | | | |

Part IV Supplemental Information (continued)

SCHEDULE C, PART II-B, LINE 1F

THE LOS ANGELES LGBT CENTER PAID \$65,000 TO HOLLAND & KNIGHT LLP TO PROVIDE FEDERAL ADVOCACY SERVICES.

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SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization Employer identification number LOS ANGELES LGBT CENTER 95-3567895 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a а 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)?

organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the

If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,

provide the following amounts relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under FASB ASC 958 relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Scried | | ANGELE | | | | | | | | 56/89 | | age Z |
|-----------|--------------------------------------------|-----------------------|---------------------|----------------|--------------|-------------------------|-------------|----------------------|-----------|------------|---------------------|------------|
| Pa | rt Organizations Maintain | | | | | | | | | | | |
| 3 | Using the organization's acquisition | on, access | sion, and c | other reco | rds, checl | k any of | the follow | wing that m | nake sigr | nificant | use o | f its |
| | collection items (check all that app | oly): | | | _ | | | | | | | |
| а | Public exhibition | | | d | Loan | or exchar | nge progra | am | | | | |
| b | Scholarly research | | | e | Other | | | | | | | |
| С | Preservation for future gene | rations | | | | | | | | | | |
| 4 | Provide a description of the orga | nization's | collections | and expl | ain how t | they furth | ner the o | rganization's | s exemp | t purpos | se in | Part |
| | XIII. | | | | | | | | | | | |
| 5 | During the year, did the organization | on solicit o | r receive c | donations | of art, hist | orical trea | asures, or | other simila | ar _ | | | _ |
| | assets to be sold to raise funds rati | ner than to | be mainta | ained as pa | art of the | organizat | ion's colle | ction? | | Yes | | No |
| Pa | rt IV Escrow and Custodial A | | | | | | | | | | | |
| | Complete if the organiza | ation ansv | vered "Ye | s" on Fo | m 990, F | Part IV, li | ne 9, or | reported a | n amour | nt on Fo | orm | |
| | 990, Part X, line 21. | | | | | | | | | | | |
| 1 a | Is the organization an agent, trus | | | | | | | | ets not _ | | | _ |
| | included on Form 990, Part X? | | | | | | | | L | Yes | | No |
| b | If "Yes," explain the arrangement i | n Part XIII | and comp | olete the fo | ollowing tak | ble: | | | | | | |
| | | | | | | | | | Amount | | | |
| С | Beginning balance | | | | | [| 1 c | | | | | |
| d | Additions during the year | | | | | 7 | 1 d | | | | | |
| е | Distributions during the year | | | | | 7 | 1e | | | | | |
| f | Ending balance | | | | | 7 | 1f | | | | | |
| 2a | Did the organization include an am | ount on F | orm 990, l | Part X, line | e 21, for e | escrow or | custodia | l account lia | bility? | Yes | | No |
| b | If "Yes," explain the arrangement i | n Part XIII | . Check he | ere if the e | xplanation | n has beer | n provided | on Part XIII | | | | |
| Pa | rt V Endowment Funds. | | | | | | | | | | | |
| | Complete if the organiza | ation ansv | vered "Ye | es" on Fo | rm 990, F | Part IV, li | ine 10. | | | | | |
| | | (a) Curr | ent year | (b) Pri | or year | (c) Two | years back | (d) Three ye | ears back | (e) Four | years b | oack |
| 1a | Beginning of year balance | | | | | | | | | | | |
| b | Contributions | | | | | | | | | | | |
| c | Net investment earnings, gains, | | | | | | | | | | | |
| Ū | and losses | | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | | |
| e | Other expenditures for facilities | | | | | | | | | | | |
| C | and programs | | | | | | | | | | | |
| | Administrative expenses | | | | | | | | | | | |
| ' | End of year balance | | | | | | | | | | | |
| g 2 | Provide the estimated percentage | | ront voor | and halanc | o (lino 1a | column (| a)) bold a | · · | | | | |
| a | Board designated or quasi-endown | nent > | ieni year t | % | e (iiile 19, | , coluititi (| a)) Helu a | o. | | | | |
| b | Permanent endowment ▶ | % | | -'' | | | | | | | | |
| C | Term endowment ▶ | % | | | | | | | | | | |
| | The percentages on lines 2a, 2b, | and 2c sho | uld equal 1 | 100%. | | | | | | | | |
| 3a | Are there endowment funds not in | | - | | ation that | are held | and admi | nistered for | the | | | |
| | organization by: | | | | | | | | | [| Yes | No |
| | (i) Unrelated organizations | | | | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the relat | | | | | | | | | 3b | | |
| 4 | Describe in Part XIII the intended | J | | • | | | | | | (| | |
| _ | rt VI Land, Buildings, and Eq | uipment. | | | | | | | | | | |
| | Complete if the organize | ation ans | | | rm 990, | Part IV, I | | | 990, Pa | rt X, lin | e 10. | |
| | Description of property | | (a) Cost or (invest | | | or other basi other) | | ccumulated reciation | (d | l) Book va | lue | |
| 1a | Land | | (iiives) | amont) | <u> </u> | 928,073 | | TOGICATOR | | 7,92 | 8 05 | 7 3 |
| b | Buildings | _ | | | | 759,828 | | 317,756. | | 2,94 | | |
| 0 | Leasehold improvements | | | | | 58,052 | | 360,871. | | | 7,18 | |
| d | Equipment | _ | | | | 351,648 | | 378,424. | | 1,47 | | |
| | | | | | | 562,089 | | 203,971. | | 1,47 | | |
| e Tota | Other I. Add lines 1a through 1e. (Column | | egual Forn | n 990 Par | | | | | | 14,49 | | |
| . 5.0 | , wa mioo ta unough to, joolullii | . _{Laj must} | oqual i Olli | 000, i an | . , ooiuiiii | (<i>–),</i> | .00./ | | | エエ, エン | σ , σ | <i>.</i> . |

14,498,668. Schedule D (Form 990) 2021

JSA 1E1269 1.000

| Schedule D (F | form 990) 2021 LOS ANGELES LG | BT CENTER | 9 | 5-3567895 Page |
|---------------|----------------------------------------------------------------------|---------------------|--------------------------------------------------------|-----------------------------------------|
| Part VII | Investments - Other Securities. | | | |
| | Complete if the organization answered | l "Yes" on Form 990 | , Part IV, line 11b. See Form 990 | , Part X, line 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valua Cost or end-of-year mark | |
| (1) Financia | al derivatives | | | |
| (2) Closely | held equity interests | | | |
| (3) Other _ | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII | Investments - Program Related. | | Dort IV line 44e Coe Ferra 000 | Dant V. line 40 |
| | Complete if the organization answered | | | |
| | (a) Description of investment | (b) Book value | (c) Method of valua Cost or end-of-year mark | |
| | | | Cost of cha-of-year mair | tet value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | n (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX | Other Assets. | | | |
| Partix | Complete if the organization answered | l "Yes" on Form 990 | Part IV line 11d See Form 990 | Part X line 15 |
| - | | scription | , 1 dit 17, iiile 11d. dee 1 diiii 330 | (b) Book value |
| (1) | (a) Do | Soription | | (b) Book value |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | umn (b) must equal Form 990, Part X, col. (B) I | ine 15.) | | |
| Part X | Other Liabilities. | , | | |
| | Complete if the organization answered line 25. | l "Yes" on Form 990 | , Part IV, line 11e or 11f. See For | m 990, Part X, |
| 1. | (a) Descrip | tion of liability | | (b) Book value |
| (1) Feder | al income taxes | | | |
| (2)ANNUIT | TIES PAYABLE | | | 1,280,114 |
| (3)INTERE | EST PAYABLE | | | 964,468 |
| | | | | i e e e e e e e e e e e e e e e e e e e |

| 1. (a) Description of liability | (b) Book value |
|--------------------------------------------------------------------|----------------|
| (1) Federal income taxes | |
| (2)ANNUITIES PAYABLE | 1,280,114. |
| (3)INTEREST PAYABLE | 964,468. |
| (4)PAYABLE TO AFFILIATE | 145,971. |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 2,390,553. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII JSA 1E1270 1.000

| Part | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | n. | |
|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|---------------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| а | Net unrealized gains (losses) on investments | | |
| b | Donated services and use of facilities | | |
| С | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII.) | | |
| е | Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | - | |
| b | Other (Describe in Part XIII.) | | |
| C | Add lines 4a and 4b | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | |
| Part | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | |
| 1 | Total expenses and losses per audited financial statements | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | - | |
| b | Prior year adjustments | - | |
| С | Other losses | - | |
| d | Other (Describe in Part XIII.) | - | |
| е | Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. 4a | | |
| a | invocament expenses not included on the first seed, if are thin, into the | - | |
| b | Cuter (Beschibe art are Aut.) | 4c | |
| С 5 | Add lines 4a and 4b | 5 | |
| Part | XIII Supplemental Information. | | |
| | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform | | ine 4; Part X, line |
| SEE | SUPPLEMENTAL PAGE | | |
| | | | |
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Part XIII Supplemental Information (continued)

SCHEDULE D PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE

THE CENTER HAS EVALUATED ITS TAX POSITIONS AND THE CERTAINTY AS TO WHETHER THOSE POSITIONS WILL BE SUSTAINED IN THE EVENT OF ANY AUDIT BY TAXING AUTHORITIES AT THE FEDERAL AND STATE LEVELS. THE PRIMARY TAX POSITIONS EVALUATED RELATE TO THE CENTER'S CONTINUED QUALIFICATION AS A TAX-EXEMPT ORGANIZATION AND WHETHER THERE ARE UNRELATED BUSINESS INCOME ACTIVITIES THAT WOULD BE TAXABLE. MANAGEMENT HAS DETERMINED THAT ALL INCOME TAX POSITIONS WILL MORE LIKELY THAN NOT BE SUSTAINED UPON POTENTIAL AUDIT OR EXAMINATION; THEREFORE, NO DISCLOSURES OF UNCERTAIN INCOME TAX POSITIONS ARE REQUIRED. FOR THE YEARS ENDED JUNE 30, 2022 AND 2021, THERE WERE NO INTEREST OR PENALTIES RECORDED OR INCLUDED IN THE CONSOLIDATED STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS RELATED TO TAXES.

THE TAX YEAR ENDED JUNE 30, 2018 AND SUBSEQUENT YEARS REMAIN OPEN TO EXAMINATION BY THE TAXING JURISDICTIONS TO WHICH THE CENTER IS SUBJECT, AND THEY HAVE NOT BEEN EXTENDED BEYOND THE APPLICABLE STATUTE OF LIMITATIONS. NO EXAMINATIONS ARE CURRENTLY IN PROCESS.

Schedule D (Form 990) 2021

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

Employer identification number

LOS ANGELES LGBT CENTER 95-3567895 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

| 1 | For grantmakers. Does the orgother assistance, the grantees' award the grants or assistance? | eligibility for t | he grants or | assistance, and the selec | tion criteria used to | X Yes No |
|------|----------------------------------------------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| 2 | For grantmakers. Describe in I outside the United States. | Part V the org | anization's pro | ocedures for monitoring t | he use of its grants and | d other assistance |
| 3 | Activities per Region. (The follow | ving Part I, line | 3 table can b | e duplicated if additional sp | ace is needed.) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
| (1) | EAST ASIA AND THE PACIFIC | NONE | NONE | GRANTMAKING | LGBT EQUALITY | 131,641. |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| (11) | | | | | | |
| (12) | | | | | | |
| (13) | | | | | | |
| (14) | | | | | | |
| (15) | | | | | | |
| (16) | | | | | | |
| (17) | | | | | | |
| 3a | Subtotal | NONE | NONE | | | 131,641. |
| b | | | | | | |
| С | Totals (add lines 3a and 3b) | NONE | NONE | | | 131,641. |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 LOS ANGELES LGBT CENTER 95-3567895 Page **2**

| Part II | | Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, | | | | | | | | |
|---------|------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------|--------------------------|---------------------------------------|----------------------------------------|---------------------------------------|----------------------------------------------------------------|--|
| | Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. | | | | | | | | | |
| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) | |
| | | | | LGBT | | | | | | |
| (1) | | | EAST ASIA/PACIFIC | EQUALITY | 131,641. | | | | | |
| (2) | | | | | | | | | | |
| (3) | | | | | | | | | | |
| (4) | | | | | | | | | | |
| (5) | | | | | | | | | | |
| (6) | | | | | | | | | | |
| (7) | | | | | | | | | | |
| (8) | | | | | | | | | | |
| (9) | | | | | | | | | | |
| (10) | | | | | | | | | | |
| (11) | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |
| (15) | | | | | | | | | | |
| (16) | | | | | | | | | | |
| | er total number of recipient or | | | | | | | | | |
| exe | mpt 501(c)(3) organization by the | ne IRS, or for which | the grantee or counsel has | provided a sec | ction 501(c)(3) equiv | alency letter | | NO | ONE | |
| | er total number of other organiz | ations or entities | | | | | 🟲 | | 1 | |

Schedule F (Form 990) 2021 LOS ANGELES LGBT CENTER 95-3567895 Page **3**

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------|----------------------------------------|---------------------------------------------|----------------------------------------------------------------|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
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| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |

| | (|
|---------|---------------|
| Part IV | Foreign Forms |

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | X | Yes | | No |
|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|-----|---|----|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | | Yes | X | No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | | Yes | X | No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | | Yes | X | No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | | Yes | X | No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | | Yes | X | No |

Schedule F (Form 990) 2021

JSA

1E1277 1.000

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2

FUNDS ARE MONITORED BY USING COPIES OF RECEIPTS SUBMITTED TO THE CENTER

FROM THE ORGANIZATION. THEY ARE REVIEWED TO ENSURE THEY ARE BUDGETED,

REASONABLE, ALLOWABLE AND EXPENSED WITHIN THE BUDGET PERIOD.

Schedule F (Form 990) 2021

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ. Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number 95-3567895 LOS ANGELES LGBT CENTER Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations X Solicitation of non-government grants а Χ Internet and email solicitations f Solicitation of government grants X Special fundraising events Phone solicitations C X In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? X Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization contributions? col. (i) Yes SEE SUPPLEMENT INFORMATION No 2 3 6 8 9 10 Total NONE 95,085 -95,085. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

| Sche | edule | e G (Form 990) 2021 LOS ANO | SELES LGBT CENTER | ₹ | 9 | 5-3567895 Page 2 |
|-----------------|----------|-----------------------------------------------------------------------------------------------------|------------------------------------------|--------------------------------------------------|----------------------------------|--------------------------------------------------------|
| Pa | rt I | Fundraising Events. Complete than \$15,000 of fundraising every gross receipts greater than \$5,000 | ent contributions and o | | | |
| | | | (a) Event #1 AIDSLIFECYCLE (event type) | (b) Event #2 TELETHON (event type) | (c) Other events (total number) | (d) Total events (add col. (a) through col. (c)) |
| Revenue | 1 | Gross receipts | 7,579,437. | 1,029,996. | 747,717. | 9,357,150. |
| ď | 2 | Less: Contributions Gross income (line 1 minus | 7,302,159. | 1,029,996. | 747,717. | 9,079,872. |
| | | line 2) | 277,278. | | | 277,278. |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| Direct Expenses | 6 | Rent/facility costs | | | | |
| t Exp | 7 | Food and beverages | | | | |
| Direc | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | 3,170,723. | 96,931. | 252,925. | 3,520,579. |
| | 10 11 | Direct expense summary. Add lin Net income summary. Subtract lin Gaming. Complete if the org | ne 10 from line 3, colu | umn (d) | > | 3,520,579. -3,243,301. |
| | | \$15,000 on Form 990-EZ, lin | e 6a. | | | |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Re | 1 | Gross revenue | | | | |
| ses | 2 | Cash prizes | | | | |
| Exper | 3 | Noncash prizes | | | | |
| Direct Exper | 4 | Rent/facility costs | | | | |
| _ | 5 | Other direct expenses | N | l V | | |
| | 6 | Volunteer labor | Yes % No | Yes% No | Yes%No | |
| | 7 | Direct expense summary. Add lin | es 2 through 5 in colu | ımn (d) | | |
| | 8 | Net gaming income summary. Su | btract line 7 from line | 1, column (d) | > | |
| 9 | | Enter the state(s) in which the orga | anization conducts ga | ming activities: | | |
| a k | 1) | Is the organization licensed to con If "No," explain: | duct gaming activities | in each of these state | es? | Yes No |

Schedule G (Form 990) 2021

No

If "Yes," explain: _

10a

Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

| Sched | dule G (Form 990 or 990-EZ) 2021 LOS ANGELES LGBT CENTER 95 | -3567895 | Page 3 |
|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity | | |
| | formed to administer charitable gaming? | . Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| а | The organization's facility | | % |
| b | An outside facility | | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name ▶ | | |
| | Address ▶ | | |
| 15 a | Does the organization have a contract with a third party from whom the organization receives gaming | | |
| | revenue? | Yes | No |
| b | 3 | е | |
| | amount of gaming revenue retained by the third party ▶ \$ | | |
| С | If "Yes," enter name and address of the third party: | | |
| | Name ► | | |
| | Address ► | | |
| 16 | Gaming manager information: | | |
| | Name ▶ | | |
| | Gaming manager compensation ▶ \$ | | |
| | | | |
| | Description of services provided ▶ | | |
| | Director/officer Employee Independent contractor | | |
| 17 | Mandatory distributions: | | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds | to | |
| | retain the state gaming license? | Yes | No |
| b | | ons | |
| | or spent in the organization's own exempt activities during the tax year \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | -1/-1 | |
| Par | Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) ar Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional inf (see instructions). | | |

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

NAME:

DIPJAR.COM

ADDRESS:

607 WASHINGTON ROAD, STE 300

PITTSBURGH, PA 15228

ACTIVITY :

DIRECT MAIL

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY: NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 7,540.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: -7,540.

NAME:

IMPACT VENTURES DBA: DOUBLE THE DONATION

ADDRESS:

931 MONROE DR NE, A102-332

ATLANTA, GA 30308

ACTIVITY :

DIRECT MAIL

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY: NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 9,900.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: -9,900.

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

NAME:

MARKERTSMART, LLC

ADDRESS:

6404 IVY LANE, STE 110 GREEMBE; T, MD 20770

ACTIVITY :

DIRECT MAIL

CUSTODY OR CONTROL OF CONTRIBUTION?

GROSS RECEIPTS FROM ACTIVITY :

NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 16,500.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: -16,500.

NAME:

NEXSTAR BROADCASTING INC DBA: KTLA

ADDRESS:

P.O. BOX 11155

LOS ANGELES, CA 90074

ACTIVITY :

TV STATION

CUSTODY OR CONTROL OF CONTRIBUTION? NO

GROSS RECEIPTS FROM ACTIVITY :

NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 50,000.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: -50,000.

STATEMENT 2

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

NAME:

IWAVE INFORMATION SYSTEMS

ADDRESS:

182 - 134 KENT STREET

CHARLOTTETOWN, PRINCE EDWARD ISLAND, CA C1A 8R8

ACTIVITY:

DIRECT MAIL

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY: NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 11,145.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: -11,145.

STATEMENT 3

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2021

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

| Name of the organization | | | | | | Employer identificat | ion number |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|------------------------------------|--------------------------|---------------------------------------|-------------------------------------------------------------|---------------------------------------|------------------------------------|
| LOS ANGELES LGBT CENTER | | | | | | 95-3567895 | |
| Part I General Information on Grants a | and Assistance | 9 | | | | | |
| Does the organization maintain records to the selection criteria used to award the graDescribe in Part IV the organization's proc | ants or assistand | e? | | | | | X Yes No |
| Part II Grants and Other Assistance to Part IV, line 21, for any recipient | | - | | | | | es" on Form 990, |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) AMR CAMPUS QALICB INC. | | | | | | | |
| 1625 N. SCHRADER BLVD LOS ANGELES, CA 90028 | 81-5272537 | 501(C)(3) | | 44,205. | COST | CIP | CONSTRUCTION |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| 2 Enter total number of section 501(c)(3) an3 Enter total number of other organizations leads | • | • | | | | | 1 |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|
| 1 | | | | | |
| _2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2 - MONITORING GRANTS

ONGOING MONITORING OF SUB-RECIPIENTS BY THE LOS ANGELES LGBT CENTER WILL

VARY FROM SUB-RECIPIENT TO SUB-RECIPIENT, BASED ON THE NATURE OF WORK

ASSIGNED TO EACH SUB-RECIPIENT.

Schedule I (Form 990) (2021)

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|
| 1 | | | | | |
| _2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART II, COLUMN (H) - PURPOSE OF GRANT OR ASSISTANCE

(1)(H) AMR CAMPUS QALICB, INC. WAS FORMED TO DEVELOP, CONSTRUCT,
MAINTAIN, AND OPERATE THE PHYSICAL FACILITIES ASSOCIATED WITH THE ANITA
MAY ROSENSTEIN CAMPUS PROJECT OF THE CENTER. THE MIXED-USE PROJECT WILL
PROVIDE CRITICAL SERVICES AND HOUSING FOR AT-RISK SENIORS AND YOUTH AND
WILL ALSO INCLUDE A NEW HEADQUARTERS FOR THE CENTER AS WELL AS RETAIL
SPACE.

Page 2

Schedule I (Form 990) (2021)

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

LOS ANGELES LGBT CENTER

Employer identification number

95-3567895

| Part | Questions Regarding Compensation | | | |
|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----|----|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line | | | |
| | 1a? | 2 | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | Х | |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | Х |
| C | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X |
| · | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | 70 | | 21 |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | | | |
| а | The organization? | 5a | | Х |
| b | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| | compensation contingent on the net earnings of: | | | |
| а | The organization? | 6a | | X |
| b | Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed | | | |
| _ | payments not described on lines 5 and 6? If "Yes," describe in Part III. | 7 | | X |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | | | |
| | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | |
| • | in Part III | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | 9 | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 LOS ANGELES LGBT CENTER 95-3567895 Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W-2 a | nd/or 1099-MISC and/or | 1099-NEC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation | |
|----------------------------------|------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------|----------------|----------------------|------------------------------------------------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 | |
| LORRI L. JEAN | (i) | 526,473. | 101,410. | 127,029. | NONE | 13,428. | 768,340. | NONE | |
| 1 CHIEF EXECUTIVE OFFICER | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE | |
| JOE HOLLENDONER | (i) | 189,638. | NONE | 20,488. | NONE | 3,726. | 213,852. | NONE | |
| 2 EXECUTIVE DIRECTOR | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE | |
| DARREL CUMMINGS | (i) | 398,390. | 30,572. | NONE | NONE | 13,928. | 442,890. | NONE | |
| 3 CHIEF OF STAFF | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE | |
| RICARDO DELEON | (i) | 224,538. | NONE | NONE | NONE | 11,178. | 235,716. | NONE | |
| 4 CHIEF FINANCIAL OFFICER | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE | |
| AMIR AHUJA | (i) | 286,210. | NONE | NONE | NONE | 11,178. | 297,388. | NONE | |
| 5 DIRECTOR OF PSYCHIATRY | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE | |
| ROBERT BOLAN | (i) | 283,949. | NONE | NONE | NONE | NONE | 283,949. | NONE | |
| 6 DIRECTOR OF HIV & STD RESEARCH | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE | |
| JASON MICHAEL HALL | (i) | 262,186. | NONE | NONE | NONE | 11,178. | 273,364. | NONE | |
| 7 PHYSICIAN | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE | |
| WARD CARPENTER | (i) | 255,506. | NONE | NONE | NONE | 11,178. | 266,684. | NONE | |
| 8 CO-DIRECTOR-HEALTH SERVICES | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE | |
| KATHERINE DUFFY | (i) | 233,019. | NONE | NONE | NONE | 11,178. | 244,197. | NONE | |
| 9 CHIEF MEDICAL OFFICER | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE | |
| | (i) | | | | | | | | |
| 10 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| 12 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| 13 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| 14 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| 15 | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| 16 | (ii) | | | | | | | | |

Schedule J (Form 990) 2021 LOS ANGELES LGBT CENTER 95-3567895 Page **3**

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 4A:

THE CHIEF EXECUTIVE OFFICER RECEIVED SEVERANCE IN THE AMOUNT OF \$127,029.

THE TERMS AND CONDITIONS WERE CONSISTENT WITH INDUSTRY STANDARDS.

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

LOS ANGELES LGBT CENTER

Employer identification number

9<u>5-3567895</u>

| Par | Types of Property | | | | | | | |
|----------|---------------------------------------------------------------|-------------------------------|--------------------------------------------------|---------------------------------------------------------------------------|-------------------------|-----|-----|-----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method of noncash contr | | | |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household | | | | | | | |
| 3 | goods | | | | | | | |
| 6 | Cars and other vehicles. | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | | | | | | | | |
| | Intellectual property Securities - Publicly traded | | | | | | | |
| 9 | Securities - Publicly traded Securities - Closely held stock | | | | | | | |
| 10 11 | Securities - Partnership, LLC, | | | | | | | |
| 11 | or trust interests | | | | | | | |
| 40 | Securities - Miscellaneous | | | | | | | |
| 12 | Qualified conservation | | | | | | | |
| 13 | | | | | | | | |
| | contribution - Historic | | | | | | | |
| | structures | | | | | | | |
| 14 | Qualified conservation | | | | | | | |
| 45 | contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | 37 | 0.1 | 166 500 | T-IN 45 7 | | | |
| 25 | Other ► (MISC GEN GIFTS) | | 21 | 166,580. | FMV | | | |
| 26 | Other ►() | | | | | | | |
| 27 | Other ►() | | | | | | | |
| | Other ►(| her the second | | | | | | |
| 29 | Number of Forms 8283 received | | | | | | | |
| | which the organization completed I | -orm 8283, | Part V, Donee Acknowledge | ement | 29 | | res | No. |
| 20- | Duning the year did the conseries | | h | ut., usus utsal in Dant I lins | _ 4 45 | | 162 | No |
| 30a | During the year, did the organizat | | | | _ | | | |
| | 28, that it must hold for at least the | • | | | | 20- | | 3.5 |
| | to be used for exempt purposes for | | olding period? | | | 30a | | X |
| | If "Yes," describe the arrangement i | | rana and Paris de la company | a the marks of | | | | |
| 31 | Does the organization have a | | | | | 24 | | |
| | contributions? | | | | | 31 | | X |
| 32a | Does the organization hire or use | - | | • | | _ | | |
| | contributions? | | | | | 32a | | X |
| | If "Yes," describe in Part II. | | | | | | | |
| 33 | If the organization didn't report an describe in Part II. | amount in o | column (c) for a type of pro | perty for which column (a |) is checked, | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, LINE 25(B)

THE ORGANIZATION REPORTS THE NUMBER OF CONTRIBUTIONS IN PART I, COLUMN

(B).

Schedule M (Form 990) (2021)

JSA

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

95-3567895

LOS ANGELES LGBT CENTER

FORM 990, PART III, LINE 1

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

SINCE ITS INCEPTION, THE LOS ANGELES LGBT CENTER (CENTER) HAS BEEN

BUILDING A WORLD WHERE LGBT PEOPLE THRIVE AS HEALTHY, EQUAL AND COMPLETE

MEMBERS OF SOCIETY. WITH TOTAL CONSOLIDATED ASSETS OF \$221.9 MILLION,

TODAY'S CENTER EMPLOYS NEARLY 800 PAID STAFF AND 1,034 VOLUNTEERS IN 10

LOCATIONS ACROSS LOS ANGELES. THE COMMUNITY IS SERVED AT A RATE OF NEARLY

50,000 VISITS EVERY MONTH. CLIENTS ARE PRIMARILY LOW AND MODERATE INCOME,

AND VIRTUALLY ALL PROGRAMS ARE FREE OR LOW COST. THE CENTER'S MANY

SERVICES ARE TAILORED SPECIFICALLY FOR PEOPLE AND INCLUDE: LGBT

HEALTHCARE AND MEDICATION WITH SPECIALTIES IN HIV/AIDS AND TRANSGENDER

CARE AND HIV PREVENTION; COUNSELING AND ADDICTION RECOVERY; HOUSING,

FOOD, EDUCATION AND EMPLOYMENT TRAINING FOR YOUTH EXPERIENCING

HOMELESSNESS; ESSENTIAL SERVICES AND AFFORDABLE HOUSING FOR SENIORS;

LEGAL SERVICES; ADVOCACY AND POLICY WORK; CULTURAL ARTS PROGRAMS AND

MORE.

FORM 990, PART III, LINES 4A-4D

4A) HEALTH SERVICES: THE CENTER IS ONE OF THE NATION'S LARGEST AND MOST EXPERIENCED PROVIDERS OF LGBT HEALTH AND MENTAL HEALTH CARE. WE'RE ALSO ONE OF THE FEW FEDERALLY QUALIFIED HEALTH CENTERS IN THE NATION SPECIFICALLY FOR LGBT PEOPLE. OUR MEDICAL PROVIDERS SPECIALIZE IN CARING FOR LESBIAN AND GAY PEOPLE, BISEXUAL MEN AND WOMEN, AND TRANSGENDER MEN AND WOMEN. WE ALSO OFFER HIV AND AIDS SPECIALTY CARE AND FREE HIV AND AIDS TESTING AND PREVENTION PROGRAMS, COUNSELING SERVICES, DOMESTIC

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

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OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

95-3567895

LOS ANGELES LGBT CENTER

VIOLENCE SERVICES, A CLINICAL RESEARCH PROGRAM AND A FULL-SERVICE PHARMACY. VIRTUALLY ALL OF OUR SERVICES ARE LOW-COST OR FREE.

- 4B) YOUTH SERVICES: THE CENTER IS A VITAL SOCIAL SAFETY NET FOR THE LGBT COMMUNITY AND A SAFE, WELCOMING PLACE WHERE INDIVIDUALS CAN FIND HELP, AS WELL AS HOPE, WHEN THEY MOST NEED IT. HOMELESS LGBT YOUTH AND THEIR ALLIES TURN TO US FOR MEALS, CLOTHING, COUNSELING, MEDICAL CARE AND A WIDE RANGE OF SERVICES, INCLUDING A SAFE HOME FOR A NIGHT OR FOR UP TO 18 MONTHS. WE ALSO HELP ALL LGBT YOUTH REACH THEIR FULL POTENTIAL THROUGH ONE-ON-ONE MENTORING, SCHOLARSHIPS, A CHARTER HIGH SCHOOL, THE WORLD'S LARGEST FREE CONFERENCE FOR LGBT YOUTH (MODELS OF PRIDE) AND MUCH MORE. TO HELP BUILD STRONGER FAMILIES, WE PROVIDE SUPPORT SERVICES, ACTIVITIES AND EVENTS FOR LGBT PARENTS AND THEIR CHILDREN AND ADVOCATE FOR THEM IN SCHOOLS. WE'RE ALSO LEADING EFFORTS TO HELP END ANTI-LGBT BIGOTRY ON SCHOOL CAMPUSES AND EVEN THE THOUGHT OF SUICIDE AMONG LGBT STUDENTS. AND WE'RE REVOLUTIONIZING THE CARE AND TREATMENT OF LGBT YOUTH IN THE FOSTER SYSTEM TO HELP THEM NOT ONLY FEEL SAFE AND LOVED, BUT TO DEVELOP LASTING FAMILY CONNECTIONS.
- 4C) SENIOR SERVICES: OUR SENIOR SERVICES DEPARTMENT HELPS MEET MANY OF
 THE LIFE-SUSTAINING NEEDS OF LGBT PEOPLE OVER THE AGE OF 50, INCLUDING
 FOOD AND CASE MANAGEMENT, WHILE PROVIDING A WIDE ARRAY OF LIFE AND
 HEALTH-ENRICHING PROGRAMS/ACTIVITIES THAT HELP END THE ISOLATION SO MANY
 EXPERIENCE. WE ALSO OPERATE TRIANGLE SQUARE, THE WORLD'S FIRST-AND ONE OF
 THE NATION'S LARGEST AFFORDABLE HOUSING DEVELOPMENTS FOR LGBT SENIORS.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

95-3567895

LOS ANGELES LGBT CENTER

ONE OF THE NATION'S LARGEST-AFFORDABLE HOUSING DEVELOPMENTS FOR LGBT SENIORS.

4D-1) POLICY & COMMUNITY BUILDING PROGRAMS: WE FIGHT TO ADVANCE CIVIL RIGHTS AND FREEDOMS FOR LGBT PEOPLE DOMESTICALLY AND INTERNATIONALLY THROUGH EDUCATION, ADVOCACY AND COMMUNITY ORGANIZING. WE ALSO ADVOCATE LOCALLY AND NATIONALLY FOR POLICIES AND FUNDING STREAMS THAT ADVANCE THE HEALTH AND WELLNESS OF OUR DIVERSE COMMUNITY. BECAUSE WE HAVE UNIQUE EXPERTISE TO STRENGTHEN THE GLOBAL LGBT MOVEMENT, WE OPERATE A MENTORING PROGRAM THAT'S DEVELOPING A NEW GENERATION OF LEADERS IN STRATEGIC DOMESTIC AND INTERNATIONAL COMMUNITY.

4D-2) PUBLIC AFFAIRS: WE PROMOTE LGBT VISIBILITY AND AWARENESS IN THE MEDIA, MANAGE ALL OF THE CENTER'S EXTERNAL COMMUNICATIONS, INCLUDING: E-NEWSLETTERS, WEBSITES, BLOG, VANGUARD MAGAZINE, ANNUAL REPORT, SOCIAL MEDIA, ETC. AND CREATE ALL GRAPHICS AND MARKETING/PROMOTIONAL COLLATERAL.

4D-3) CULTURAL ARTS & EDUCATION: IN OUR GALLERIES, AND ON OUR STAGES, WE PRODUCE AWARD-WINNING PERFORMANCES AND HOST EXHIBITIONS THAT REFLECT AND CELEBRATE THE LIVES AND EXPERIENCES OF LGBT PEOPLE. WE'RE JUST AS PROUD TO SHOWCASE THE WORK OF EMERGING ARTISTS AND PERFORMERS AS WE ARE TO ENTERTAIN AUDIENCES WITH SHOWS BY CELEBRITIES LIKE KATHY GRIFFIN, ALEC MAPA, COCO PERU AND OTHERS. (DURING THE COVID PANDEMIC, ALMOST ALL PROGRAMMING WAS VIRTUAL).

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 95-3567895

LOS ANGELES LGBT CENTER

4D-4) LEGAL SERVICES: WE PROVIDE FREE OR LOW-COST LEGAL SERVICES THROUGH AN EVENING LEGAL CLINIC, REFERRALS TO LGBT-SENSITIVE ATTORNEYS AND ASSISTANCE WITH PREPARING LEGAL DOCUMENTS. THIS DEPARTMENT HELPS LOW-INCOME TRANSGENDER PEOPLE DEVELOP THE SKILLS AND RESOURCES TO FIND EMPLOYMENT AND MATCHES THEM WITH TRANS-FRIENDLY EMPLOYERS, MANY OF WHICH HAVE BENEFITED FROM OUR TRANSGENDER SENSITIVITY TRAININGS. STAFF ALSO PROVIDES FREE AND LOW-COST ADVOCACY AND SUPPORT FOR VICTIMS OF DOMESTIC VIOLENCE AND ANTI-LGBT HATE CRIMES.

4D-5) CULINARY ARTS: CULINARY TRAINING, MEAL PRODUCTION, AND JOB
PLACEMENT ARE THE HALLMARKS OF THE LOS ANGELES LGBT CENTER'S CULINARY
ARTS PROGRAM. ENROLLING UP TO 100 STUDENTS A YEAR, THE PROGRAM PROVIDES
THE FOUNDATION OF REQUIRED CULINARY SKILLS FOR STUDENTS TO SECURE JOBS
AND PURSUE MEANINGFUL CAREERS THROUGHOUT THE LOS ANGELES RESTAURANT AND
HOSPITALITY SECTORS.

4D-6) PRIDE PANTRY: PROVIDES WEEKLY FREE FOOD SERVICE TO ABOUT 400
INDIVIDUALS WITH GROCERY BAGS OF DRIED GOODS, FRESH PRODUCE, AND OTHER
PERISHABLES. THE PROGRAM DISTRIBUTES GROCERIES TO THOSE EXPERIENCING FOOD
INSECURITY FROM OUR SITES IN HOLLYWOOD, BOYLE HEIGHTS, AND SOUTH LA.

FORM 990, PART VI, SECTION A, LINE 2

GOVERNING BODY AND MANAGEMENT

THE FOLLOWING BOARD MEMBERS HAVE A BUSINESS RELATIONSHIP WITH LOREN S.

OSTROW, NONE OF WHICH ARE RELATED TO THE CENTER, TAD BROWN, SUSAN

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

95-3567895

LOS ANGELES LGBT CENTER

FENIGER, ERIC M. SHORE, LORRI L. JEAN, AND MICHAEL LOMBARDO.

FORM 990, PART VI, SECTION B, LINE 11B

POLICIES

THE CHIEF FINANCIAL OFFICER, SENIOR DIRECTOR OF FINANCE AND ACCOUNTING

AND CHIEF EXECUTIVE OFFICER RESPOND TO QUESTIONS PRESENTED BY THE

ACCOUNTANTS. ONCE A DRAFT OF THE FORM 990 IS COMPLETED BY THE

ACCOUNTANTS, THIS DRAFT IS REVIEWED BY THE CHIEF FINANCIAL OFFICER,

SENIOR DIRECTOR OF FINANCE AND ACCOUNTING AND CHIEF EXECUTIVE OFFICER.

THE DRAFT IS ALSO PROVIDED TO THE CO CHAIRS OF THE BOARD OF DIRECTORS AND

THE TREASURER OF THE BOARD OF DIRECTORS. THE FINAL FORM 990 IS PROVIDED

TO THE ENTIRE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C

CONFLICT OF INTEREST POLICY

THE CENTER CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THIS POLICY
BY REQUIRING THAT ALL BOARD MEMBERS AND KEY EMPLOYEES REVIEW THE CONFLICT
OF INTEREST POLICY AND COMPLETE A DISCLOSURE QUESTIONNAIRE WITHIN 60 DAYS
OF ASSUMING THEIR POSITIONS AND ANNUALLY THEREAFTER NO LATER THAN MARCH
1ST. IN ADDITION, BOARD MEMBERS AND KEY EMPLOYEES ARE ADVISED THAT,
SUBSEQUENT TO THE COMPLETION OF THEIR DISCLOSURE QUESTIONNAIRE, SHOULD
THEY OR THEIR AFFILIATED PERSONS DEVELOP RELATIONSHIPS THAT MIGHT PRESENT
A CONFLICT OF INTEREST, THEY MUST IMMEDIATELY DISCLOSE SUCH RELATIONSHIPS
BY UPDATING THEIR QUESTIONNAIRES. BOARD MEMBERS AND KEY EMPLOYEES ARE
REMINDED OF THIS REQUIREMENT IN FEBRUARY OF EACH YEAR. MOREOVER, ADVANCE

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2021

Open to Public Inspection

Internal Revenue Service

Name of the organization

Employer identification number

95-3567895

LOS ANGELES LGBT CENTER

DISCLOSURE IS REQUIRED OF ANY AND ALL INTERESTS WHICH THE BOARD MEMBER OR
KEY EMPLOYEE OR HIS/HER AFFILIATED PERSONS MAY HAVE IN ANY MATTERS

PENDING BEFORE THE CENTER AND THE DISCLOSING PARTY SHALL NOT PARTICIPATE
IN ANY DECISIONS ON SUCH MATTERS. RECORDS ARE KEPT OF ALL DISCLOSURES
AND, AFTER EXERCISING DUE DILIGENCE, EXPRESS DETERMINATIONS ARE MADE AS
TO WHETHER ANY ACTUAL CONFLICTS OF INTEREST EXIST. IF IT IS DETERMINED
THAT A CONFLICT DOES EXIST, APPROPRIATE ACTION IS TAKEN.

FORM 990, PART VI, SECTION B, LINES 15A AND 15B

PROCESS FOR DETERMINING COMPENSATION

THE CHIEF EXECUTIVE OFFICER'S COMPENSATION PACKAGE WAS NEGOTIATED BY AN INDEPENDENT COMPENSATION COMMITTEE AUTHORIZED BY THE BOARD OF DIRECTORS AND COMPRISED OF THE CO-CHAIRS OF THE BOARD. THIS COMMITTEE REVIEWED MISCELLANEOUS DATA REGARDING THE COMPENSATION PACKAGES OF CEO'S AT COMPARABLE ORGANIZATIONS, TO INCLUDE A COMPENSATION SURVEY CONDUCTED EXPRESSLY FOR THIS PURPOSE AS WELL AS PRE-EXISTING COMPENSATION STUDIES AND SURVEYS AND THE FORM 990'S OF OTHER ORGANIZATIONS. AN INDEPENDENT COMPENSATION CONSULTANT ALSO WAS ENGAGED. ULTIMATELY, THE TERMS OF THE COMPENSATION PACKAGE WERE APPROVED BY THE BOARD OF DIRECTORS. AN EMPLOYMENT CONTRACT WAS SIGNED BY THE CO-CHAIRS AND THE CEO. WHEN THE CHIEF FINANCIAL OFFICER POSITION WAS BEING FILLED DURING FY 2022, AN INDEPENDENT COMPENSATION COMMITTEE COMPRISED OF THE CEO, CHIEF OF STAFF AND DIRECTOR OF HUMAN RESOURCES REVIEWED MISCELLANEOUS DATA REGARDING THE SALARIES OF CFO'S AT COMPARABLE ORGANIZATIONS, TO INCLUDE A COMPENSATION SURVEY CONDUCTED EXPRESSLY FOR THIS PURPOSE AS WELL AS PRE-EXISTING

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

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Name of the organization

LOS ANGELES LGBT CENTER

Employer identification number

95-3567895

COMPENSATION STUDIES AND SURVEYS AND THE FORM 990'S OF OTHER

ORGANIZATIONS. ADVICE ALSO WAS SOUGHT FROM THE SEARCH FIRM ENGAGED TO

CONDUCT THIS RECRUITMENT. PROSPECTIVE SALARY RANGES WERE DISCUSSED WITH

THE BOARD CO-CHAIRS. FOR OTHER KEY EMPLOYEES, SIMILAR BUT LESS EXTENSIVE

PROCESSES WERE FOLLOWED, OFTEN INVOLVING THE DIRECTOR OF HUMAN RESOURCES.

FORM 990, PART VI, SECTION C, LINE 19

DISCLOSURE

THE CENTER'S FINANCIAL STATEMENTS ARE AVAILABLE ON THE CENTER'S WEBSITE

AT WWW.LALGBTCENTER.ORG. OTHER PUBLIC DOCUMENTS AND POLICIES ARE

AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990 PART X, LINE 7

ON JUNE 23, 2017, THE CENTER ENTERED INTO A NEW MARKETS TAX CREDIT (NMTC) TRANSACTION TO HELP FINANCE THE CONSTRUCTION OF THE ANITA MAY ROSENSTEIN CAMPUS. THE NMTC PROGRAM WAS DESIGNED TO STIMULATE INVESTMENT AND ECONOMIC GROWTH IN LOW-INCOME COMMUNITIES BY OFFERING A SEVEN-YEAR, FEDERAL TAX CREDIT FOR QUALIFIED EQUITY INVESTMENTS MADE THROUGH INVESTMENT VEHICLES KNOWN AS COMMUNITY DEVELOPMENT ENTITIES (CDES). CDES USE CAPITAL DERIVED FROM TAX CREDITS TO MAKE LOANS TO OR INVESTMENTS IN BUSINESSES AND PROJECTS IN LOW-INCOME AREAS UNDER FAVORABLE ECONOMIC TERMS, TYPICAL OF THIS TYPE OF TAX CREDITS-BASED DEALS. AS PART OF THIS TRANSACTION, THE CENTER COMMITTED TO LEND \$28,910,000 TO AMR CAMPUS INVESTMENT FUND, LLC. THE LOAN BEARS AN INTEREST RATE OF 1.0% AND MATURES ON JUNE 23, 2041.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

Employer identification number

LOS ANGELES LGBT CENTER 95-3567895

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Name of the organization

LOS ANGELES LGBT CENTER

Employer identification number

95-3567895

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

| | ======= | | |
|--------------------------------------|------------|------------|----------|
| DESCRIPTION | GRANTS | EXPENSES | REVENUE |
| | | | |
| POLICY & COMMUNITY BUILDING PROGRAMS | 177,779. | 2,325,113. | NONE |
| LEGAL SERVICES | NONE | 1,986,743. | 4,737. |
| PUBLIC AFFAIRS | NONE | 1,626,282. | NONE |
| CULINARY ARTS | NONE | 1,335,779. | 243,455. |
| CULTURAL ARTS & EDUCATION | NONE | 1,509,239. | 62,010. |
| PRIDE PANTRY | NONE | 447,722. | 183,426. |
| TOTAL | s 177,779. | 9,230,878. | 493,628. |

Name of the organization

LOS ANGELES LGBT CENTER

Employer identification number

95-3567895

| FORM 990, PART VII-COMPENSATION OF THE 5 | | |
|------------------------------------------|-------------------------|--------------|
| NAME AND ADDRESS | DESCRIPTION OF SERVICES | COMPENSATION |
| | | |
| ITSAVVY, LLC | | |
| P.O. BOX 3296 | | |
| GLEN ELLYN, IL 60138 | IT SERVICES | 817,768. |
| QUEST DIAGNOSTICS | | |
| P.O. BOX 50368 | | |
| LOS ANGELES, CA 90074-0368 | LAB SERVICES | 755,497. |
| BDO USA, LLP | | |
| P.O. BOX 677973 | | |
| DALLAS, TX 75267-7973 | AUDIT/TAX SERVICES | 314,050. |
| CARDINAL HEALTH | | |
| P.O. BOX 100316 | | |
| PASADENA, CA 91189-0316 | MEDICAL SERVICES | 277,390. |
| BLACK BRICK SOFTWARE, LLC | | |
| P.O. BOX 759 | | |
| KEARNEY, NE 68848 | IT SERVICES | 223,062. |

Schedule O (Form 990 or 990-EZ) 2021

Name of the organization

LOS ANGELES LGBT CENTER

Employer identification number

95-3567895

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION BOOK VALUE OR FMV

INVESTMENTS 57,290,804. FMV

TOTALS 57,290,804.

Schedule O (Form 990 or 990-EZ) 2021

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Part I

(6)

Related Organizations and Unrelated Partnerships

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

OMB No. 1545-0047
2021
Open to Public Inspection

LOS ANGELES LGBT CENTER

Employer identification number 95-3567895

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|----------------------------|-------------------------|-----------------------------------------------|---------------------|---------------------------|-------------------------------|-------------|
| Name, address, and EIN (if | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity | |
| (1) MCCADDEN CAMPUS LLC | 47-1608033 | | | | | |
| 1625 NORTH SCHRADER BLVD | LOS ANGELES, CA 90028 | REAL ESTATE | CA | NONE | 3,776. | LA LGBT CTR |
| (2) | | | | | | |
| | | | | | | |
| (3) | | | | | | |
| | | | | | | |
| (4) | | | | | | |
| | | | | | | |
| (5) | | | | | | |
| | | 1 | 1 | | ſ | 1 |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(1 controlled entity? | | |
|----------------------------------------------------|--------------------------------|-----------------------------------------------|----------------------------|--------------------------------------------------|-------------------------------|--------------------------------------------------|----|--|
| | | | | | | Yes | No | |
| (1) AMR CAMPUS QALICB, INC. 81-5272537 | | | | | | | | |
| 1625 NORTH SCHRADER BLVD LOS ANGELES, CA 90028 | DEVELOPMENT | CA | 501(C)(3) | LINE 12A | LA LGBT CTR | Х | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| (5) | | | | | | | | |
| (6) | | | | | | | | |
| (7) | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021 LOS ANGELES LGBT CENTER 95-3567895 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514) | (f) Share of total income | (g) Share of end-of- year assets | (h) Disproportionate allocations? | | Disproportionate | | Disproportionate | | Disproportionate | | Disproportionate | | Disproportionate | | Disproportionate | | Disproportionate | | Disproportionate | | Disproportionate | | Disproportionate | | Disproportionate | | Disproportionate | | Disproportionate | | Disproportionate | | Disproportionate | | Disproportionate | | (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene | eral or aging tner? | (k) Percentage ownership |
|----------------------------------------------------|-------------------------|-----------------------------------------------|-------------------------------|-----------------------------------------------------------------------------------------|---------------------------------|----------------------------------------|-----------------------------------|----|------------------|-----|------------------|--|------------------|--|------------------|--|------------------|--|------------------|--|------------------|--|------------------|--|------------------|--|------------------|--|------------------|--|------------------|--|------------------|--|------------------|--|------------------|--|------------------|--|---------------------------------------------------------------------------|------|---------------------------|--------------------------------|
| | | oounity) | | | | | Yes | No | | Yes | No | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (1) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| (2) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| (3) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| (4) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| (5) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| (6) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| (7) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | |
|----------------------------------------------------|--------------------------------|-----------------------------------------------|-------------------------------------|-----------------------------------------------|---------------------------------|---------------------------------------|--------------------------------|--|
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| (5) | | | | | | | | |
| (6) | | | | | | | | |
| (7) | | | | | | | | |

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

| Not | te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | _ | ١ | Yes | No |
|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------|------|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | [| 1a | | Х |
| b | | | 1b | Х | |
| | Gift, grant, or capital contribution from related organization(s) | | 1c | | Х |
| d | Loans or loan guarantees to or for related organization(s) | | 1d | | Х |
| e | Loans or loan guarantees by related organization(s) | | 1e | | Х |
| | 200.10 0.100.11 guara.11000 0.7 101.11 11.11 11.11 11.11 11.11 11.11 11.11 11.11 11.11 11.11 11.11 11.11 11.11 | • • • | | | |
| f | Dividends from related organization(s) | | 1f | | Х |
| g | | | 1g | | Х |
| h | | | 1h | | Х |
| i | Exchange of assets with related organization(s). | • • • • | 1i | | Х |
| i | Lease of facilities, equipment, or other assets to related organization(s). | | 1j | | Х |
| , | 20000 of facilities, equipment, of other according to facilities of garinzation(o), 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, | • • • • | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | 1k | х | |
| ı | Performance of services or membership or fundraising solicitations for related organization(s) | | 11 | | Х |
| , m | Performance of services or membership or fundraising solicitations by related organization(s) | | 1m | | X |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | • • • • | 1n | | X |
| | Sharing of paid employees with related organization(s) | | 10 | | X |
| U | onaling of paid employees with related organization(s) | | | | |
| n | Reimbursement paid to related organization(s) for expenses | | 1p | | Х |
| p q | | | 1q | | X |
| ч | Relinbulsement paid by related organization(s) for expenses | • • • • | -4 | | 21 |
| _ | Other transfer of cash or property to related organization(s) | | 1r | | Х |
| l e | Other transfer of cash or property to related organization(s) | · · · · | _ | Х | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction | on threst | | | |
| | (a) (b) (c) | | (d) | • | |
| | Name of related organization Transaction Amount involved M | Method of | deten | | g |
| | type (a-s) | amoun | t involv | ved | |
| | | | | | |
| (1) | | | | | |
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| (2) | | | | | |
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 Schedule R (Form 990) 2021
 LOS ANGELES LGBT CENTER
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| | coctions 512 514) | | | | (h) Disproportionate allocations? | | of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership | |
|---|---------------------------------------|-----|----|--|-----------------------------------|----|--------------------------------|-------------------------------------------|----|--------------------------------|--|
| | from tax under sections 512 - 514) | Yes | No | | Yes | No | (1 01111 1000) | Yes | No | | |
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